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#48

CORRESPONDENCE
RECEIVED

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720

Fax: (816) 471-4903

Lucille A. Joel, Ed.D., R.N., FAAN
President

Judith A. Ryan, Ph.D., R.N.
Executive Director



Washington Office
1101 14th Street, N.W.
Suite 200
Washington, D.C. 20005
(202) 789-1800
FAX: (202) 842-4375

April 19, 1989

Juanita K. Hunter, Ed.D., R.N.
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Juanita:

The ANA Committee on Bylaws met March 20-21, 1989 at ANA headquarters to finalize the 1989 proposed changes to the ANA Bylaws. As part of this process, the committee reviewed advice from ANA General Counsel (see attached memorandum) on proposed bylaws language drafted by the committee in response to your original request for a bylaws change to Article II, Section 2c. General Counsel's advice prompted the committee to revise its original language. The following language was developed to be proposed for addition to Article II, Section 2c:

In accord with its policies and procedures, the constituent member may include in its membership the impaired nurse who has surrendered a license to practice.

Thank you again for your participation in this process. I hope you find this information helpful.

Sincerely,

Barbara Blakeney

Barbara Blakeney, R.N.
Chairperson
Committee on Bylaws

BB:MW:jg:068

Attachment

cc: Martha Orr, M.S.N., R.N., executive director, New York State Nurses Association

AMERICAN NURSES' ASSOCIATION

TO: M. Kaye Sullivan
Director, Office of Governance

FROM: Edward W. Kriss
General Counsel

DATE: March 15, 1989

RE: Proposed Bylaws Amendment on Impaired Nurse SNA Membership

The ANA Committee on Bylaws is considering a proposed amendment to Article II, Section 2c which will permit SNA membership to include "a registered nurse who has voluntarily surrendered a license for impairment and is enrolled in and/or has successfully completed a mandated treatment program." The Committee on Bylaws is requesting advice on whether a state must have a treatment program in order for the proposed bylaws amendment to be applicable.

The use of the word "mandated" in the proposed bylaws amendment suggests that the amendment is limited in its effect to states in which the state licensing agency has adopted rules and regulations which permit restoration of licensure after an impaired nurse has voluntarily placed her license in suspense and has undergone treatment. The reference to "mandated treatment program" must be a reference to a treatment program undertaken pursuant to state law. Otherwise, the reference makes little sense in the context of a bylaws provision which links SNA membership to licensure. Licensure is a function of the state and only the state licensing agency can mandate or order a treatment program as a condition to restoration of licensure.

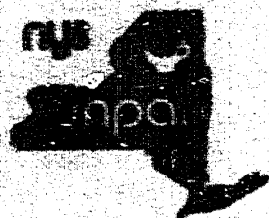
It follows that the proposed bylaws amendment is not applicable in states where a treatment program is not mandated -- that is, the treatment program is not undertaken pursuant to a procedure adopted by the state licensing agency which leads to restoration of licensure.

I note that the proposed bylaws amendment omits the provision contained in the current bylaws that the SNA member must not "have a license under suspension or revocation in any state." The current provision should be retained even if an "impaired nurse" provision is added to the bylaws. If the provision is not retained, a nurse who is licensed and whose license is subsequently revoked for malpractice or other misconduct (and who does not fall within the "impaired nurse" exception) will be eligible for SNA membership.

EWK:dmb.913
3/15/89

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New York State Nurses for Political Action

314 West 53rd Street
New York, NY 10019

August 8, 1989

Juanita Hunter, President
New York State Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear Juanita:

On behalf of the board of NYSNPA, we very much appreciate receiving the additional \$2,000 from the New York State Nurses Association for the 1989 fiscal year. We hope that the contribution reflected support for the work of our organization.

We look forward to continuing our dialogue after September 1st.

Sincerely yours,

Judith K. Leavitt, RN

Judith K. Leavitt, RN
Chair

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720

Fax: (816) 471-4903

Lucille A. Joel, Ed.D., R.N., FAAN
President

Judith A. Ryan, Ph.D., R.N.
Executive Director

August 3, 1989

Juanita Hunter, Ed.D., R.N.
President
New York State Nurses' Association
2113 Western Avenue
Guilderland, New York 12084

Dear Juanita,

On behalf of the Constituent Assembly Executive Committee, thank you for your participation during the Constituent Forum meeting held June 23, 1989. Your willingness to promote the work of the forum by serving as co-chairperson of the Leadership Development Task Force is most appreciated. I look forward to receiving the report of the task force in December.

Best wishes to you and the New York State Nurses' Association in your future endeavors.

Sincerely,

Mary Beth Strauss

Mary Beth Strauss, Ph.D., R.N.
Chairperson
Constituent Assembly Executive Committee

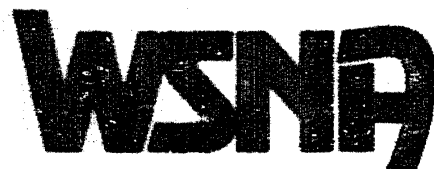
MBS:clt.thanks



Washington Office:
1101 14th Street, N.W.
Suite 200
Washington, D.C. 20005
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WASHINGTON STATE NURSES ASSOCIATION
83 SOUTH KING STREET, SUITE 500
SEATTLE, WA 98104 (206) 622-3613

AUG 11 1989

August 8, 1989

JRH
Juanita Hunter, President
New York State Nurses Association
2113 Western Ave.
Guilderland, NY 12084

Dear Juanita:

I am taking this opportunity to thank you for your ongoing support during this difficult time of multiple changes within the Washington State Nurses Association.

The direct on-site rotation of SNA labor relations staff and members to Washington state from across the country has been invaluable to us. Moreover, the letters, telephone calls and other contacts from the states to myself and Joyce Pashley Stockwell, Executive Director, are greatly appreciated. In short, your caring and support both during the 1989 ANA House of Delegates and in the campaign we are implementing now has made the difference.

We have a great deal of work remaining and our agenda is set. The recent mailing to SNA Executive Directors from the WSNA Executive Director outlines our new program and implementation plans. Without the unity and caring of each of you for the profession of nursing, we would not be able to be successful in our struggle to maintain a viable WSNA. Your ongoing involvement with us will continue to promote our collective success.

Cordially,

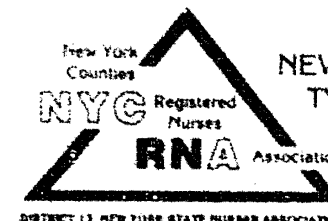
Joanna

Joanna Boatman, RN
President

JB:SH:b

cc: Joyce Pashley Stockwell, WSNA Executive Director

A constituent of the American Nurses Association



NEW YORK COUNTIES REGISTERED NURSES ASSOCIATION, INC.
TWO HUNDRED PARK AVENUE SOUTH, NEW YORK, N.Y. 10003

(212) 673-7110
Anne J. Quashen
Executive Director

July 20, 1989

Ms. Juanita K. Hunter, President
New York State Nurses Association
2113 Western Avenue
Guilderland, N.Y. 12084

Dear Ms. Hunter:

In response to your recent column in The Report, the Parent-Child SIG of District 13, NYC RNA, has coordinated a listing of organizations which share our concerns regarding health care.

In our opinion, we feel that it is vital that NYSNA expand/extend relationships with other groups in our efforts for political strength.

The City Project is a non-profit organization, that submits to Mayor Koch an "Alter-Budget" agenda for City Services, including recommendations exploring methods for the City to broaden its revenue agenda and reallocate expenditures to include programs in health care for children, prenatal, elderly, substance abusers and adolescents.

Other organizations such as:

PICHCNYC (Public Interest Health Consortium for New York City), this organization, of which we are a member, has the following organizational members: Brooklyn Health Action Committee, Citizens Committee for Children, Committee of Interns and Residents, Community Environmental Health Center at Hunter College, Community Service Society, District Council 37 - AFSCME, Doctors Council, HealthPAC, Manhattan Health Working Group, The New York City Coalition for Community Health, New York City Coalition to End Lead Poisoning, Public Health Association of New York City, Queens Health Action Committee, Religious Committee on the New York City Health Crisis.

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In addition the New York City Coalition for Women's Mental Health representing 31 health care organizations (see list attached); the Women's City Club of New York; of course, the ethnic and women's organizations such as, the Black Nurses Association, Hispanic Nurses Association, NAACP, Center for Women in Government, National Council of Jewish Women, etc., as well as specific disease organizations such the New York Lung Association, United Cerebral Palsy, etc.

Broadening our outreach and our ties with other health care organizations strengthens our voice and our clout.

We welcome this new emphasis and direction for our strategies and tactics.

Sincerely yours,

Dolores I. Long

Dolores I. Long, RN, BSN
Parent-Child SIG

Encl.

DIL/lrb

NEW YORK CITY COALITION FOR WOMEN'S MENTAL HEALTH

Asian Americans for Equality
Ms. Doris Koo, Exec Director
98 East Broadway
New York, New York 10002

Assoc of Black Psychologists
Dr. Marjorie Hill
25 Eastern Parkway 6E
Brooklyn, New York 11238

Association of Hispanic Mental
Health Professions
Dr. Rosa Gil (DSW)
21 King Street
New York, New York 10014

Association of Women in
Psychology, NYC Chapter
Barbara Sang, Ph.D.
200 East 16th Street
New York, New York 10003

Center for the Study of Women
and Society, City Univ Grad Ctr
Sue Rosenberg Zalk, Ph.D.
25 West 43rd Street
New York, New York 10036

Chinatown Consultation Center
Susan Chan, Director
46 Henry Street
New York, New York 10002

City of NY Commission on the
Status of Women
Ms. Michelle Valladares
52 Chambers Street
New York, New York 10017

Feminist Therapy Collective
Ms. Lynn Bach
27 West 82nd Street #3A
New York, New York 10024

Hispanic Research Center
Fordham University
Rita Mahard, Ph.D.
Bronx, New York 10458

Living Arts Foundation, Inc.
Wendy Levine, M.S.W.
1200 Fifth Avenue
New York, New York 10039

National Conference of Puerto
Rican Women, NYC Chapter
Carlota Madura, President
4 Irving Place
New York, New York 1003

National Congress of
Neighborhood Women
Ms. Maria Fava
249 Manhattan Avenue
Brooklyn, New York 11211

Nassau Psychiatric Society
Lillian Gross, M.D.
55 Bluebird Drive
Great Neck, New York 11203

National Organization of
Women Psychology Committee
Marica Knight
15 West 18th Street, 9th floor
New York, New York 10011

Network of Clinical Nurse
Specialists in Psychology
Shake Topalian, R.N., C.S.W.
315 Central Park West
New York, New York 10025

NYC Dept of Health, Office of
Gay & Lesbian Health Concerns
Ron Vachon, Director
125 Worth Street
New York, New York 10007

NYC Dept of Mental Health,
Retardation & Alcoholism
Services
Elizabeth Fuerst, Director, P.I.
93 Worth Street
New York, New York 10013

NY Counties Registered Nurses
Association, District #13
Susan Orshan, R.N., C.M.A.
151 Second Street, #3A
Hoboken, New Jersey 07030

NY County Dist Branch of the
American Psychiatric Assoc
Karen Hopewasser, M.D.
350 Central Park West, #1AD
New York, New York 10025

NYS Society of Clinical Social
Work Psychotherapists
Rascha Levinson, C.S.W.
75 Sunset Drive
Ossining, New York 10562

NYS Task Force on
Displaced Homemakers
Louise Finney, Chairperson
180 Livingston St., #605
Brooklyn, New York 11248

Older Women's League
Ruby Benjamin, Ed.D.
121 Madison Avenue
New York, New York 10016

Social Issues/Women's Issues
NYS Psychological Assoc
Marianne Jackson, Ph.D., Chair
2112 Broadway, Suite 315
New York, New York 10023

Social Service Employees
University
Bobbie Rabinowitz, V.P.
817 Broadway
New York, New York 10003

The Sisterhood of Black
Single Mothers, Inc.
Daphne Busby, Director
1360 Fulton Street
Brooklyn, New York 11216

The Women's Therapy Center
Carol Bloom
80 East 11th Street
New York, New York 10011

Women and Health
Jeanne Sullivan, Editor
117 St. John's Place
Brooklyn, New York 11217

Women for Racial and
Economic Equality
Margot Nikitas, Exec Dir
130 East 16th Street
New York, New York 10003

Women's Action Alliance, Inc.
Sylvia Kramer, Director
370 Lexington Ave., Room 605
New York, New York 10017

Women's Center for Education
and Career Advancement
Ms. Merbie Reagan
198 Broadway, Suite 200
New York, New York 10038

Women in Need, Inc.
Bernie Strass
410 West 40th Street
New York, New York 10018

#48

CORRESPONDENCE
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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 16, 1988

Karen Duffy-Durnin, RN, MS
5718 Allen Padgham Road
Macedon, NY 14502

Dear Karen:

I am responding to your letter of February 25 which, of course saddened me. I am sorry that you are so strongly opposed to maintaining the LPN title in the Nurse Practice Act and sorry that you felt our discussion was so incomplete.

As an honorary member of District Two's Legislative Committee, I received the minutes of the January 15 meeting. I thought the minutes accurately captured the essence of the discussion. The minutes stated that the discussion focused primarily on the titles proposed for the two careers in nursing. The minutes also briefly summarized the discussion that occurred about the existing sources of opposition, the reasons for the title changes and the recommended lobbying action. I agree that a longer discussion period would have been desirable. I was especially concerned that we did not have time to explore the relationship of the nursing shortage to the need for upgrading and standardizing nursing education.

In regards to the LPN title, it may help you to know that those expressing opposition are almost exclusively nurse educators. In fact, just prior to receiving your letter, I received a letter from a long time and active member of NYSNA who wrote "... the title change from associate nurse to licensed practical nurse .. is the greatest move NYSNA has made in the past 19 years. NYSNA's strong support of a professional association on the national front, coupled with these clear crisp definitions of a two tier system of nursing, will increase nursing enrollments in BS and AD programs, insure upscale positions in nursing for minorities, focus our energies on procurement of funding for nursing education and go a long way to renew the public's confidence in nursing. No one ever knew what an associate nurse was or where this individual fit with RNs and LPNs. Please pass along my sincerest thanks to the Council on Legislation and the Board of Directors."

Karen Duffy-Durnin
March 10, 1988
Page 2

Another recent source of support was reported by a member of NYSNA's Minority Focus Group. The nurse related a conversation she had with minority legislator, Helen Marshall who stated that she was happy to hear that NYSNA recognizes the LPN.

The reason for changing the title from "associate nurse" to "licensed practice nurse" in the Entry Into Practice legislation was to clarify the intent of the legislation to consumers, legislators and nurses. The strategy is to win enough support for the bill so that it will pass the legislature and be signed by the Governor.

Changing back to the LPN title is also not a new NYSNA development. When the ANA voted to adopt the associate nurse title three years ago, the NYSNA delegation at the ANA convention urged adoption of the LPN title.

In responding to your suggestions that NYSNA "provide sound, logical, strategic rationale for its actions, respond openly to input and critique, generate debate and discussion and foster a climate of exchange of ideas which will promote growth" I would like to call your attention to the following:

1. The Entry Into Practice bill has been considered every year since 1976 by the NYSNA Board of Directors as part of the NYSNA Legislative Program.
2. The Entry Into Practice bill, with rationale, has been placed before the NYSNA voting body every year since 1976 as part of the NYSNA Legislative Program.
3. The Entry Into Practice bill was considered at length by the numerous groups who participated in the development of the NYSNA Action Plan which established passage of the bill as the Association's first priority.
4. The Arden House conference on the nursing shortage (1987) extensively discussed the Entry Into Practice bill and again declared its passage the Association's first priority.

I would suggest that discussion, debate and exchange of ideas on the standardization of nursing education (Entry Into Practice) plus other major nursing issues occurs continually as a common operational policy of the Association.

You propose negotiation as a strategy to win support for the Entry Into Practice bill. It is a well known premise in the legislative process that one cannot and must not negotiate on principals. The principals underlying the Entry Into Practice bill are:



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Karen Duffy-Durnin
March 10, 1988
Page 3

1. Education for nursing practice shall take place in institutions of higher learning (colleges and universities).
2. The entry level for the professional nurse shall be the baccalaureate degree in nursing.
3. The entry level for the technical nurse shall be the associate degree in nursing.
4. Competencies for each career shall be measured by separate national licensing examinations.
5. A grandfather mechanism shall protect all nurses (RN and LPN) currently licensed.
6. There shall be one independent nursing career, the professional nurse and one dependent or supportive nursing career, the technical nurse.

Those opposed to the Entry Into Practice legislation object to one or more of the principals - not the title chosen for the technical career. Neither the associate nurse title or licensed practical nurse title have altered the nature of the opposition. No other title has ever been suggested unless inherent in the title change is also a change in one or more of the above principals.

I do hope this letter adequately addresses your concerns. Please feel free to call me at any time if you wish to discuss the issue further. I would be more than happy to meet with the District Two legislative committee again if you think that would help.

Sincerely,

Janet
Janet P. Mance, MN, RN
Director
Legislative Program

JPM/cl

cc: Martha L. Orr, Executive Director
Dr. Juanita Hunter, President
Dr. Madeline Nagle, President-elect
Mary Eileen Callan, President
District 2, NYSNA
Members, District 2 Legislative Committee



COALITION OF NURSE PRACTITIONERS, INCORPORATED

P.O. Box 123, East Greenbush, N.Y. 12061
(518) 479-3284

PRESIDENT - ELECT

M. Elyne De Simone R.N.C., ANP
53 Woodhull Place
Northport, N.Y. 11768

TREASURER

Sandra F. Shaw R.N.-C., ANP
4887 Copperfield Road
Swacuse, N.Y. 12215

PRESIDENT

Elaine Gelman, R.N., CPNP
229 West 78th Street
New York City, NY 10024

PAST PRESIDENT

Francesca C. Hartnett R.N.-C., FNP
59 Brinkerhoff Street
Plattsburgh, NY 12901

CORRESPONDING SECRETARY

Trish Thomas, FNP, CNM
1442 Parkwood Blvd.
Schenectady, NY 12308

RECORDING SECRETARY

Joela C. Biddle R.N.C., FNP
P.O. Box 1029
Plattsburgh, NY 12901

March 1, 1988

Juanita Hunter R.N., President
New York State Nurses Association
2113 Western Avenue
Guilderland, N.Y. 12084

Dear Juanita,

The Board of Directors of the Coalition of Nurse Practitioners, Inc. met on February 27, 1988 and decided unanimously to continue our efforts to achieve passage of the amendment to the New York State Nurse Practice Act already before the legislature.

The Coalition applauds the New York State Nurses Association's acknowledgment of the pressing need for authorization for the advanced practice of nursing. We look forward to your continued support in that direction.

Sincerely,

Elaine Gelman

Chapters: Capital District, Cayuga County, Chautauque - Cattaraugus, Greater Newburgh, Greater New York, Greater Rochester, Hudson Valley, Mid-Southern Tier, Mohawk Valley, North Country, Northern Westchester, N.P.A. of Long Island, N.P.A. of Western N.Y., Otsego, Oneida, Plattsburgh, Saratoga - Warren, Syracuse, Thousand Islands, Two Rivers

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OCT 24 '89 11:13

P.1

30,000 STRONG

NYSNA

NEW YORK STATE NURSES ASSOCIATION

2113 WESTERN AVENUE
GUILDERLAND, NY 12084

Date _____

LEADER SHEETNUMBER OF PAGES
(INCLUDING LEADER) _____

TO: _____

Juanita Skenter

FROM: _____

Martha Orr

MESSAGE AND/OR INSTRUCTIONS:

Very nice letters! I see no political problems. I have suggested three minor "editorial" changes in the letter to SNA presidents. I have no improvements to suggest in the letter to the coalition. Thanks for sending, please let us have a copy of letters for permanent file.

IF TOTAL NUMBER OF PAGES INDICATED ABOVE WERE NOT RECEIVED,
CALL 518/456-5371
(FAX NUMBER: 518/456-0697)

OCT 24 '89 11:11

P.2

Letter to SNA Presidents

Dear

As I complete my term of office as President of the New York State Nurses Association I wish to thank you for sharing the past two years with me. It has been a very challenging period for all of us in our roles as SNA presidents. We have served our state associations during a period of rapid change without distinct differences of opinions within the American Nurses' Association. Particularly related to the membership issue.

I am sure there were times when you experienced the weight of the leadership role and a sense of aloneness. It was during these periods that I valued the collegiality, understanding and camaraderie that we often shared during the Constituent Forum meetings.

Once we separate the politics from the events of the past two years, and as we begin to relinquish our leadership positions, it has become very clear to me that these past two years have been growth producing and indeed valuable to our professional lives and to the evolution of the nursing profession. I thank each of you for your understanding and support and wish you much success in your future endeavors.

#48

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NEW YORK STATE NURSES ASSOCIATION

Memorandum

To: Juanita Hunter

From: Martha Orr

Jean Carlson is no longer
at Maimonides. Your
response should go to
LOKI RAFFANIELLO, S.I.C.U.
I spoke with her, and
told her we would send
copy of certificate to each
nurse (about 20 in all)

4/25/89
5-18-89

Maimonides medical center

MAIMONIDES HOSPITAL
4802 TENTH AVENUE
BROOKLYN, N.Y. 11210
(718) 270-7873

April 25, 1989

Ms. Jaanita Hunter
President, N.Y.S.A.
2113 Western Avenue
Guilderland, New York 12084

Dear Ms. Hunter,

We strongly agree it was unfortunate the response was minimal in the "Search for Excellence" contest. However, regardless of the number of participants, a winner should have been chosen.

The staff of the Surgical Intensive Care Unit of Maimonides Medical Center are proud and dedicated to patient's care and needs. That dedication should be recognized by the Association and other professional groups. Nursing is endangered and needs all the help and acknowledgement it can get. If our own organization fails to provide recognition, how can we expect anyone else to see it?

A zeroxed certificate of merit is hardly acceptable for the S.I.C.U. staff. As a professional and nurse manager, I know how important respect and acknowledgement can be. I do not think any hardship would have befallen the NYSNA in providing more than a photostatic copy of a mass produced certificate.

Obviously, recognition of achievement and dedication is not paramount to the Association. A job well done deserves much more than what was received.

We are proud of our nurses despite the NYSNA's opinion. We must continue to reward and acknowledge merit and devotion without your support. You have left us no choice.

Respectfully,

Jean Carlson & Staff, SICU
Cynthia Bottoms-Suarez, RN
Member of Nurse Recognition Committee,
Maimonides Medical Center



AFFILIATED WITH THE
FEDERATION OF JEWISH PHILANTHROPIES OF NEW YORK

/mr

#48

CORRESPONDENCE
RECEIVED

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 3, 1989

Ms. Hilda Proctor
20 Ludlam Place
Brooklyn, NY 11225

Dear Ms. Proctor:

On behalf of the Board of Directors of the New York State Nurses Association, I would like to thank you for taking the time to participate in the American Nurses' Association's "Search for Excellence Contest."

We believe a contest to honor nurses is a wonderful idea, and we know there are many outstanding nurses in New York State. Unfortunately, we received only a handful of nominations, and we thought it would be inappropriate to select a winner from such a small group. Therefore, we decided to honor all New York State Nurses. Enclosed is a copy of the nomination we forwarded to ANA.

As a token of our appreciation for your participation in the contest, we are sending you, under separate cover, a copy of our 1989 Nurses Week poster. We are also sending a congratulatory letter and a poster to your nominee.

Thank you for your participation, and keep up the great work.

Sincerely,

Juanita K. Hunter
Juanita K. Hunter, EdD, RN
President

JKH/DRI/pcb
Enclosure



ALBANY HILTON
at Ten Eyck Plaza

Gunars Dvelis, Jr.
General Manager

April 26, 1989

Ms. Juanita K. Hunter, President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Ms. Hunter:

This is in response to your comments regarding your stay with us on February 26-28, 1989.

The conditions you described are certainly not in keeping with the high standards we at Hilton maintain. I personally went to room 829 with my Executive Housekeeper, Mary Whitner, and reviewed the points you stated. Mary had already corrected these deficiencies and the room was in correct order for all guests who occupied the room since your visit.

Obviously an apology is in order and as a small token of our concern, I have instructed my Accounting Office to credit your Mastercard \$5413 3550 0071 3485 for \$88.00 (One nights room and tax). Enclosed please find a credit slip in that amount.

I regret your lack of confidence in our hotel. I realize words are cheap, but since being appointed General Manager in March we have made significant improvements in cleanliness and service. As you know, it takes time to establish consistency and towards that end my Executive Staff and I are seriously committed. We will not allow your participants to be disappointed in 1990.

Respectfully,

Gunars Dvelis, Jr.
Gunars Dvelis, Jr.
General Manager

GD/ks

P.S. I have enclosed two letters from recent conventions.
enclosures

#48

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THE ASSEMBLY
STATE OF NEW YORK
ALBANY

CLARENCE NORMAN, JR.
ASSEMBLYMAN 132D DISTRICT

ALBANY OFFICE
LEGISLATIVE OFFICE BUILDING
ROOM 417
ALBANY, NEW YORK 12248
(518) 485-5282

DISTRICT OFFICE
854 ROSTRAND AVENUE
BROOKLYN, NEW YORK 11225
(718) 786-1778

COMMITTEES
ENERGY
CHILDREN & FAMILIES
ELECTION LAW
HIGHER EDUCATION
CODES
GOVERNMENTAL OPERATIONS

CHAIRMAN
SUB-COMMITTEE ON
CIVIL RIGHTS

CHAIRMAN
TASK FORCE ON
THE HOMELESS

March 6, 1989

APR 27 1989

Mr. Gunars Dvelis
General Manager
The Albany Hilton Hotel
Ten Eyck Plaza
Albany, New York 12207

Dear Mr. Dvelis,

On behalf of the New York State Association of Black and Puerto Rican Legislators, Inc., I thank you for the extraordinary services rendered our guests during Weekend '89 by the Albany Hilton Hotel. While the hotel's population was estimated to be at least twice it's designed capacity, your staff did everything possible to provide prompt and courteous service.

Particularly, I would like to bring to your attention the highly professional behavior of your front desk manager, Mr. Mark Nogal. Under extreme pressure, Mr. Nogal was at all times helpful, courteous and accommodating. His overall supervision of the front desk allowed our guests negligible delays during peak check-in and check-out times. Mr. Nogal went beyond the call of duty and should be considered a most valuable asset.

In addition, I would like to take this opportunity to mention and thank the following for their outstanding performances:

Mr. Jim Talay, Assistant Front Desk Manager
Ms. Mary Withner, Housekeeping Manager
Mr. Davis Meade, Cinnamons Restaurant Manager
Mr. Lee Ewing, Food & Beverage Director
Mr. John Williams, Catering Director
Mr. John Pilatich, Guest Services Director
Mr. Van Woodworth, Sales Director
Ms. Janine Lemcke, Reservations Manager
Mr. Harry Nelson, Bellman

Front Desk Staff - Maureen, Lori, Todd, Kristin, Helen,
Hildy, Tammy, Sharon, Kyle, Kelly and
Michelle

In closing, although not mentioned individually, any member of the hotel's staff on duty at any time from February 17 - 20, 1989 is to be commended. I am certain that with future dialogue at pre and post-convention conferences, together we can achieve a trouble free event.

Sincerely,

Clarence Norman Jr.
CLARENCE NORMAN JR.
Chairman - Weekend '89

cc: Mr. David Scully
Senior Vice President Operations
Servico
1601 Belvedere Rd. - 5th Floor
West Palm Beach, Florida 33406

#48

CORRESPONDENCE
RECEIVED

NEW YORK STATE

SCHOOL BOARDS ASSOCIATION

119 Washington Avenue, Albany, New York 12210 • (518) 465-3474



March 15, 1989

Mr. John Williams, Director of Catering
Albany Hilton Hotel
State and Lodge Streets
Albany, NY 12207

Dear John:

It gives me great pleasure to let you know how successful our recent State Legislative Network Conference was at your facility. The meals, service and meeting space were all terrific. Each function was handled with great care and the food was promptly served and delicious.

It was also a pleasure to work with your friendly, courteous staff. Diane Caravelli, Paul Gibson, and Maureen D'Agostino were, as always, extremely helpful and a pleasure to work with. Special thanks to Maureen for handling a lot of my last-minute requests so well!

I'm pleased with your arrival to the Albany scene and look forward to a continued success with our future events at the Hilton.

Cordially,

Mark F. Guntrum
Management Services Planner

MEG/s

5413 3550 0071 3485

Juanita Hunter
NYS NA

ALBANY, NY
15612906/350-10
46110000587
6310125778

041789

MERCHANT IDENTIFICATION

ACCOUNT NO. EXP. DATE

CARD TYPE TRAIL TYPE S/C AUTHO NO

TRAN DATE REF NO AMOUNT

QTY	DESCRIPTION	AMOUNT
	Inght	80.00
	Room + tax	8.00
CLERK	SUB TOTAL	80.00
PHONE	TAX	8.00
	MISC	
	TOTAL	88.00

MERCHANT SIGNATURE X Signature n file

I request that the above cardholder account be credited with the amount shown as TOTAL, less any cash or adjustment on the goods, services and/or other items of value directed and delivered to the bank in which this credit card is debited to charge the account in accordance with my agreement with said bank.

POS UNIVERSAL CREDIT

CUSTOMER COPY

6121408

#48

CORRESPONDENCE
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Borough President Lamberti

Now ... more than ever

The Committee to Re-elect
Borough President
Ralph J. Lamberti
P.O. Box 141907
Staten Island, NY 10314

June 1989

Ms. Juanita Hunter, President
N.Y.S. Nurses Association
Headquarters Office
2113 Western Avenue
Guilderland, New York 12054

Dear Ms. Hunter:

I am writing to ask for the endorsement of the New York State Nurses Association, in my campaign for re-election as Borough President of Staten Island.

In my 10 years as Deputy Borough President, and 4½ years as Borough President I have enjoyed an excellent working relationship with organized labor and have vigorously supported the efforts of local unions.

I have already received the endorsements of the Patrolmen's Benevolent Association, the United Federation of Teachers, the Uniformed Fire Fighters Association, the Civil Service Employees Association, and many others.

I would be honored to have the endorsement of your union.

Your early response is appreciated.

Sincerely,

Ralph J. Lamberti

Ralph J. Lamberti

58-46 246th Crescent
Douglaston, NY 11362
June 4, 1989

Juanita Hunter, Ed.D., RN
NYSNA President
2113 Western Avenue
Guilderland, NY 12084

Dear Dr. Hunter:

I'm writing to request your support for pending legislation that grants third-party reimbursement to clinical specialists in psychiatric/mental health nursing. I believe you are already aware of the issues involved in this legislation.

My educational background is equal to or greater than mental health practitioners who now receive third party reimbursement, but I am denied reimbursement by an inequity in existing law. It is impossible for me to attract private clients who are unable to pay my fee for therapy. Such clients engage psychotherapists for whom third party reimbursement is mandatory. The insurance companies reimburse them, but deny such coverage to me. Thus, I have lost many clients and the resulting income.

I would appreciate your using your influence with New York State legislators to get the proposed bills passed. These bills, in both Senate and Assembly, would amend Section 3221 of the New York State insurance law to provide equality of coverage in third party reimbursement. They would do this by making it mandatory for all qualified clinical specialists in psychiatric-mental health nursing to receive third party reimbursement.

Thank you for your consideration of this matter.

Respectfully,

cc:
Madelaine Naegle PhD, RN
Joyce Gould, RN
Susan Cohen, PhD, RN, CS

Diane Haber
Diane Haber, MS, RN, CS

#48

CORRESPONDENCE
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6/8/69

Dr. Juanita Hunter
NYSNA President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter,

I am writing you as a member of the Network of New York Clinical Specialists in Psychiatric/Mental Health Nursing and as a member of NYSNA. I would like to ask your support of the Network's bill related to mandatory third party reimbursement for nurse psychotherapists. The bill aims at dispensing with capricious action by insurance companies to maintain discriminatory compensation policies. The absence of statutory coverage for nurse psychotherapists places us at a great economic disadvantage in our professional practice and serves to act as a restraint of trade. The lack of mandatory reimbursement for our services is also demoralizing, as we, like our other nursing and mental health provider colleagues have invested much time, energy, and money in order to obtain education and to practice.

Most importantly, the lack of mandatory third party reimbursement for nurse psychotherapists constitutes an unwarranted restriction upon the rights of consumers to secure mental health care as they deem appropriate from among the licensed professionals in New York State. Most consumers who cannot receive third party reimbursement for our services seek out therapists whose services are covered. This means they often end up obtaining more expensive forms of the same service.

Certified nurse clinical specialists in the independent practice of psychotherapy are recognized as equivalent in every respect to other recognized practitioners of psychotherapy who are established by statute as reimbursable providers of mental health service. The inclusion of nurse psychotherapists (who provide substitutable services) under the New York State Insurance Law, Sections 3221 (4) and 4303 would a) visibly place nurse psychotherapists alongside their other mental health care colleagues in the language of the insurance law itself, b) create a cost savings for consumers and insurers, c) help nurse psychotherapists continue to make a difference in terms of providing cost effective, quality care to consumers, and d) help support nurses in visible, financial ways in their attempts to participate in futuristic models of health care delivery for the mentally ill.

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CORRESPONDENCE
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Again, please consider the above information and support the Network's bill. We also support mandatory reimbursement for all nurses, and many of us are presently lobbying for both bills with our area legislators. Please support us in our efforts to advance the profession in any way we can. We can achieve almost anything together. Thank-you for your time and attention to this matter.

Sincerely,

Mary Tantillo-Pearson R.N., M.S., C.S.

Mary Tantillo-Pearson R.N., M.S., C.S.
31 Charlton Road
Rochester, New York 14617

cc: Dr. Madelaine Naegle, President-Elect
E. Joyce Gould, R.N., Legislative Director

#48

CORRESPONDENCE
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OCT 6 1989

October 3, 1989

Dr. Juanita Hunter
President
New York State Nurses Association

Dr. Martha Orr
Executive Director
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Martha and Juanita:

I thank you very much for your invitation to the Leadership Luncheon. I regret that I will be in Washington that evening at an AACN meeting. I will be unable to attend. I will, however, come in from Washington for the Awards Dinner. On Sunday, I will leave the convention in Washington and return back for the celebration.

Thank you for your invitation.

Sincerely,

Rita Reis Wieczorek

Rita Reis Wieczorek, Ed.D., R.N., FAAN
Dean and Professor

RRW:cf

ALFONSE M. D'AMATO
NEW YORK

United States Senate
WASHINGTON, DC 20510

OCT 5 1989

October 3, 1989

Juanita K. Hunter, EdD, RN
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Ms. Hunter:

Your recent invitation to attend your convention at the Albany Convention Center on October 27-30 was received with much appreciation. Thank you for thinking of me and allowing me the opportunity to attend.

Although nothing would give me greater pleasure, I regret that commitments in Washington and New York during that time prevent me from attending.

Please convey my personal greetings and best wishes to all those in attendance.

Warmest regards.

Sincerely,

Alfonse M. D'Amato
Alfonse M. D'Amato
United States Senator

AMD:dm

#48

CORRESPONDENCE
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STATE OF NEW YORK
DEPARTMENT OF HEALTH

Corning Tower The Governor Nelson A. Rockefeller Empire State Plaza Albany, New York 12237

OCT 2 - 1989

David Axelrod, M.D.
Commissioner
Lorna McBarnette
Executive Deputy Commissioner

September 29, 1989

Juanita K. Hunter, EdD. RN
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Re: NYSNA Convention '89

Dear Ms. Hunter:

Thank you for the invitation to attend the Association's Seventy-fourth meeting. Unfortunately, due to prior scheduling commitments I am unable to attend.

Best of everything, and regards to all.

Sincerely,

Lorna McBarnette

DANIEL P. MOYNIHAN
NEW YORK

SEP 29 1989

United States Senate

WASHINGTON, D.C. 20510

September 19, 1989

Ms. Juanita K. Hunter
NYSNA
2113 Western Ave.
Guilderland, New York 12084

Dear Ms. Hunter:

So good of you to invite me to the NYS Nurses Associations 74th meeting in October. I appreciate your thinking of me.

Unfortunately, I will not be able to be with you. Other commitments require I be elsewhere.

Please do accept my regrets.

Sincerely,

Daniel Patrick Moynihan

#48

CORRESPONDENCE
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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, New York 12084-9501

TEL. (516) 456-5371

FAX # (516) 456-0697

September 29, 1989

Ms. Cynthia Weisbloom
School and Business Alliance
11 West 42nd Street
11th Floor
New York, New York 10036

Dear Ms. Weisbloom:

This letter is written as follow-up to our telephone conversation today. It will be a pleasure to serve on the Advisory Committee for the Mentor Program, and I am looking forward to receiving materials about the committee's work.

You indicated a desire to have information about the Mentor Program published in the Association's newsletter, Report. I have checked with Anne Schott, Director of Communications and Public Relations, and it will be possible to include information in the post-convention issue. Please note that the deadline for submission of material is November 13, 1989. For your information, I am enclosing a copy of Report.

Once again, I appreciate the opportunity to represent the Association as a member of the Advisory Committee.

Sincerely,

Gretchen Crawford
Gretchen Crawford, PhD, RN
Director
Nursing Education Program

GC/bjk
Enclosure

CC: Dr. Juanita Hunter ✓
Ms. Martha L. Orr



Peter ✓
Cecilia ✓
Linda ✓
Mary ✓
Michelle ✓
Janet ✓

Invitations to delegates are arranged, but are on standby until closer to the date. Other committee members are being asked to provide the decorations.

The candidate response has been minimal. I have sent out another letter to each of them. Besides offering our services I have asked them to support us financially.

Who should I talk to about the opportunity for the candidates to give their speeches at the Delegate Caucus? Do you set the agenda? I would like the opportunity to promote the fundraiser and expose the candidates. Please let me know.

Sincerely,

Janet Halladay
(716) 624-5556 / 604-522-522 or 524

#48

CORRESPONDENCE RECEIVED

Gita

Reshma ✓

Seema ✓

Leslie ✓

Maggie ✓

Michelle ✓

James

Invitations to delegates are arranged, but are on standby until closer to the date. Other committee members are being asked to provide the decorations.

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Who should I talk to about the opportunity for the candidates to give their speeches at the Delegates Caucus? Do you set the agenda? I would like the opportunity to promote the fundraiser and expose the candidates. Please let me know.

Sincerely,

Jan Kallard

(716) 624-5156 / (716) 424-5200 ext. 504

Mr. Wayne J. Christie, R.N., B.S.N.

2127 ALBEMARLE TERR.

BROOKLYN, N.Y., 11226

4-14-89

100 17 1989

PRESIDENT JUANITA HUNTER, R.N., Ed.D.

N.Y. S.N.A.,

2113 WESTERN AVE.,

GUILDERLAND, N.Y., 12084

DEAR PRESIDENT HUNTER!

In responding to your letter on page two (2) of the April issue of "REPORT", I must first of all thank you for providing the means through which feedback can be generated.

I believe that N.Y.S.N.A. would benefit greatly from an expansion & extension of relationships with such organizations as; A.A.C.N.; A.M.A. (despite some of its memberships support of the RCT proposal); National Medical Association; National Black Nurses Assoc.; Society of Critical Care Medicine (who have engaged in very positive dialogue with A.A.C.N. president re: creative & collaborative solutions to the Nursing Shortage - refer to editorial in

#48

CORRESPONDENCE RECEIVED

Mr. Wayne J. Christie, R.N., B.S.N.
2127 ALBEMARLE TERR.,
BROOKLYN, N.Y., 11226

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received
5.19

PRESIDENT JUANITA HUNTER, R.N., Ed.D.
N.Y. S.N.A.,
2113 WESTERN AVE.,
GUILDERLAND, N.Y., 12084

Dear President Hunter!

In responding to your letter on page two (2) of the April issue of "Report", I must first of all thank you for providing the means through which feedback can be generated.

I believe that N.Y.S.N.A. would benefit greatly from an expansion & extension of relationships with such organizations as; A.A.C.N.; A.M.A. (despite some of its memberships support of the RCT proposal); NATIONAL Medical Association; NATIONAL Black Nurses Assoc.; Society of Critical Care Medicine (who have engaged in very positive dialogue with A.A.C.N. president re: creative & collaborative solutions to the Nursing Shortage - refer to editorial in

recent issue of "Heart & Lung", A.A.C.N.'s official publication. We could also benefit by broadening our relationship with the unions representing ancillary personnel who provide support services for nurses. (e.g. local 144 & 1199) Having an active voice in such organizations as American Hospital Association & League of Voluntary Hospitals could prove instrumental in garnering support for our association.

Society still perceives Nursing and nurses as largely "blue collar". It would not be inappropriate to look into means through which we could communicate with & examine other "blue collar" organizations such as U.A.W.U.; AFL-CIO; garment workers unions, etc. I fully realize that we are a professional association. However, exploring some of their political strategies, observing how they organize & achieve their goals might teach us a few valuable lessons.

Special interest groups such as The Gay Men's Health Crisis Center in New York City have been exemplary in their response to dealing with the whole issue of A.I.D.S. Might we not learn something from them as we battle this major

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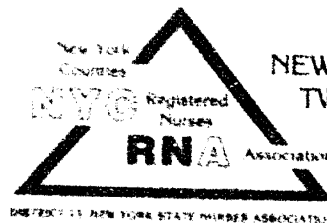
health care crisis of the century together?

Another avenue to expand & extend into groups that have media clout. With television programs such as "Nightingales" doing nothing to reinforce a positive image of Nursing, we may want to examine ways in which we can affect our public image through discussions with these agencies. Our nurses association encompasses, after all, New York, the city of Madison Avenue & advertising deals/campaigns. Why not pursue a course through which we can improve our image through positive advertising?

I cannot think of any groups or organizations to whom we should not extend or expand relationships because I feel that dialogue, even if it occurs between groups of extreme differences in opinion, is always useful.

I trust I have not rambled on for too long & that you will find some of my suggestions useful

Sincerely,
Wayne I. Christie, M.D.



NEW YORK COUNTIES REGISTERED NURSES ASSOCIATION, INC.
TWO HUNDRED PARK AVENUE SOUTH, NEW YORK, N.Y. 10003
(212) 673-7110
Anne J. Quashen
Executive Director

February 23, 1989

Dr. Juanita Hunter
President
New York State Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear Dr. Hunter:

You are invited to celebrate the 85th Anniversary of our founding and affiliation with New York State Nurses Association at the Award Dinner to be held on May 11, 1989 on the yacht "The Spirit of New York". Lucille Joel, President of the American Nurses Association has accepted our invitation to attend.

You will be seated on the dais along with the Executive Director of New York State Nurses Association. We would like you to extend greetings at the Dinner and submit a letter of congratulations to be included in the commemorative journal. Please send the letter for the journal by April 10, 1989.

A ticket for the dinner is enclosed. We are looking forward to having you as a Dais Guest at the 85th Anniversary Celebration.

Sincerely yours,

Sadie M. Smalls, RN, Ed.M.
President

#48

CORRESPONDENCE
RECEIVED

Chi Eta Phi Sorority, Inc.



Omicron Chapter, New York, N.Y.

720 Lenox ave. #2C
New York, N.Y. 10039

April 10, 1989

Juanita Hunter, R.N., Ed.D
President, NYSNA
127 Shirley Avenue
Buffalo, N.Y. 14215

Dear Dr. Hunter:

Chi Eta Phi Sorority, Inc., Omicron Chapter selected you to receive our Mabel K. Staupers' award at our Scholarship Luncheon.

The affair will be held Saturday October 21, 1989 at the Days Inn, 440 West 57th Street, New York City.

The purposes of the function are to present Nursing Scholarships to student nurses and to give recognition to outstanding members of the Community.

Please send me a letter of your acceptance for our files. Also, send a one page resume and a black and white photo for our souvenir journal.

Please send your response by May 15, 1989.

For additional information, call: 212-491-6454.

Looking forward to you joining us at our Scholarship Luncheon to accept this award.

Sincerely,

Annie Griffin
Annie Griffin, Program Chairman

Oct 21, 1989

Dear Dr. Hunter,

I am so happy to

appreciate you for the

beautiful portfolio which

includes all the information

the members of the Omicron Chapter

are proud to have you

chosen to receive the

award

and we are looking forward

to seeing you at the

luncheon on October 21st

and we are sure you will

enjoy it very much

#48

CORRESPONDENCE
RECEIVED

Lucinda Fowler, M.S., R.N., C.S.

PSYCHOTHERAPIST
2 CONWAY COURT
WHEATLEY HEIGHTS, NEW YORK 11798
TELEPHONE (516) 491-3479

June 8, 1989

Juanita Hunter, Ed. D., R.N.
President NYSNA
2113 Western Avenue
Guilderland, N.Y. 12004

Dear Ms. Hunter:

As a Clinical Specialist in Psychiatric/Mental Health in independent practice, I am truly interested in the passage of the Comprehensive "Network" bill providing third parties reimbursement.

Direct third party reimbursement, as contained in the "Network" bill is a financial necessity for those of us in private practice.

I have lost, on the average, three patients per month once they discover my services are not covered by their insurance. This hurts, when one considers the time I invested in preparing for my masters and my clinical practice and certification.

It is therefore, with extreme urgency that this request is made of you for your help in having the "Network" bill re: mandatory third party reimbursement passed so as to alleviate the problems as listed above.

Sincerely,

Lucinda Fowler
Lucinda Fowler,
M.S., R.N., C.S.,

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720

Fax: (816) 471-4903

Lucile A. Joel, Ed.D., R.N., FAAN
President

Barbara K. Redman, Ph.D., R.N., FAAN
Executive Director

CC MAN
JKA



Washington Office
1101 14th Street, N.W.
Suite 200
Washington, D.C. 20005
(202) 789-1800
FAX (202) 842-4375

February 28, 1990

Juanita K. Hunter, Ed.D., R.N.
Past President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Juanita,

I am writing on behalf of the Constituent Assembly Executive Committee to thank you for your past support and participation as a co-chairperson of the Constituent Assembly Task Force on Leadership Development.

The executive committee revised the task force membership for 1990, to reduce the size of the task force. Task force members who were state nurses' association presidents who had completed their term of office were replaced on the task force with current SNA presidents. The executive committee believed it important that the task force participants be current SNA presidents and executive directors. Additionally, Marilyn Rodgers, who had participated on the task force as an SNA president, was asked to continue with the task force as an ex-officio Board of Directors liaison.

Thank you again for your support and fine work as a task force member.

Sincerely,

Mary Beth Mathews/msq

Mary Beth Mathews, Ph.D., R.N.
Chairperson
Constituent Assembly

#48

CORRESPONDENCE
RECEIVED

American Nurses' Association, Inc.

Minority Fellowship Program



Hattie Bessent, Ed.D., R.N.
Deputy Executive Director

May 22, 1989

Dr. Juanita Hunter
127 Shirley Avenue
Buffalo, NY 14215

Dear Dr. Hunter:

This letter is to invite you to attend the Advisory Committee meeting of the American Nurses' Association Minority Fellowship Program. The meeting will be held on Paradise Island, Nassau, Bahamas from November 18 - 21, 1989. Your presentation will be the morning of the 19th. We would like you to discuss the progress of minority involvement in ANA.

You will be reimbursed airfare, hotel expenses for one night (November 18, 1989), and per diem for meals. Please respond if you will be able to attend and indicate if you will stay the entire meeting (one night at our expense and two nights at your expense) or one night at our expense only. We need to hear from you immediately. Call or send your response to:

Dr. Hattie Bessent
Minority Fellowship Programs
1030 15th Street, N.W., Suite 908
Washington, D.C. 20005
(202) 789-1334

Sincerely,

Hattie Bessent
Hattie Bessent, Ed.D., R.N.
Deputy Executive Director
Ethnic/Racial Minority Fellowship
Programs

HB:rb

Please bring your husband if you like

1030 15th Street, N.W., Suite 908 Washington, DC 20005

AMERICAN NURSES' ASSOCIATION

ETHNIC/RACIAL MINORITY FELLOWSHIP PROGRAMS
ADVISORY COMMITTEE MEETING
NOVEMBER 19-21, 1989

Nassau, Bahamas

AGENDA

1. GREETINGS FROM NASSAU
2. REVIEW AND ADOPTION OF MINUTES
3. UPDATE ON ADVISORY GROUP ACTIVITIES
4. ANNOUNCEMENTS
5. BLACK NURSES ASSOCIATION REPORT Dr. Kam Louie
6. ~~UPDATE ON MINORITIES INVOLVEMENT IN ANA~~ Ms. Mary Long
7. ~~UPDATE ON CABINET ON HUMAN RIGHTS~~ Dr. Paye Gary
8. UPDATE ON THE ACADEMY ACTIVITIES Dr. Rhetaugh Dumas
9. THE POSITIVE IMPACT OF NETWORKING Dr. Beverly Malone
10. CONVENTION Dr. Hattie Bessent
Student Orientation
A. Public Women Awards - *June 19 11am-12pm Boston Marriott - Copy 58*
B. Dates of Convention *June 15-20*
C. Activities of the Convention
D. Progress of Students
11. MANAGING MULTI-ETHNIC AND PLURALISTIC
WORK FORCES Dr. Edwin Nichols
12. UPDATE ON THE STATUS OF MINORITY CENTERS Dr. Dolmas Taylor
13. UPDATE ON HOUSE OF DELEGATES Dr. M.E. Carnegie
Dr. E. Shaw-Nickerson
14. UPDATE CONSTITUENT AFFAIRS Ms. Jean Marshall
Dr. Juanita Hunter
15. REPORT OF NATIONAL LEAGUE OF NURSES Dr. Gloria Smith

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CORRESPONDENCE
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ETHNIC/RACIAL MINORITY FELLOWSHIP PROGRAMS
ADVISORY COMMITTEE MEETING
NOVEMBER 19-21, 1989

AGENDA (page 2)

16. UPDATE ON M. ELIZABETH CARNEGIE CHAIR Dr. M. E. Carnegie
Dr. Hattie Bessent
17. KANSAS CITY OFFICE MOVE

American Nurses' Association, Inc.

Minority Fellowship Program



Hattie Bessent, Ed.D., R.N.
Deputy Executive Director

TO: Advisory Members & Guests

FROM: Dr. Hattie Bessent
Deputy Executive Director
Ethnic/Racial Minority Fellowship Programs

DATE: November 30, 1989

RE: Advisory Meeting, November 1989

Thank you for attending the American Nurses Association Minority Fellowship Program Advisory Meeting. Your participation was most helpful.

#48

CORRESPONDENCE
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Madeline A. Naegle, PhD, RN, FAAN
President



Martha L. Orr, MN, RN
Executive Director

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, New York 12084-9501
TEL. (518) 456-5371 FAX # (518) 456-0697

December 22, 1989

Juanita K. Hunter, R.N., Ed.D.
127 Shirley Avenue
Buffalo, New York 14215

Dear Dr. Hunter:

The custom of the Association has been to print the President's address in the issue of The Journal of The New York State Nurses Association which follows convention. To the best of my knowledge, the address has never been printed in Report.

In any event, the December issue of Report has not been printed as yet, so I assume you are referencing the December issue of Journal. In order to meet printing and mailing deadlines, it was necessary to complete the December issue of the Journal prior to convention, when your address had not yet been received. Therefore, your address will be carried in the next issue of the Journal.

Please let me know if you have further questions.

Sincerely,

Martha L. Orr

Martha L. Orr, MN, RN
Executive Director

cc: M. Naegle, President

Constituent of The American Nurses Association



NEW YORK STATE NURSES FOR POLITICAL ACTION
314 WEST 33rd STREET NEW YORK, NEW YORK 10019



December 4, 1989

Juanita Hunter
127 Shirley Avenue
Buffalo, NY 14215

Dear Juanita Hunter:

Thank you for your generous contribution to New York State Nurses for Political Action. You have added to the growing support for a political presence of nurses in New York state.

NPA held a very successful fund-raising reception at the NYSNA Convention on October 28, 1989. Nurses from all areas of the state gathered together to honor several of our legislators who attended the reception. We felt it was a smashing success in terms of the monies raised and enthusiasm generated.

As you know we are all gearing up for the important 1990 election year. Perhaps you can take a few minutes over the holiday season to consider any ways you want to get involved. Call or write us if you're interested but not sure where to start. We're asking you to consider another monetary contribution as well.

We've enclosed a bookmark from the reception and a Directory of Legislators for your use. Again, thank you for your support.

Sincerely,

Judith K. Leavitt

Judith K. Leavitt, RN
Chairperson

enclosures

#48

CORRESPONDENCE RECEIVED

705 W. Bloomfield St.

Rome, NY 13440

May 24, 1989

Ms. Juanita Hunter, President

NYSNA

2113 Western Ave.

Guilderland, NY 12084

Dear Ms. Hunter:

As a Clinical Nurse Specialist in Psychiatric/Mental Health Nursing, I wish to assert my firm support for the proposed legislation in mandatory third-party reimbursement, as advocated by the Network of New York Clinical Specialists in Psychiatric/Mental Health Nursing.

I fear that the nursing profession is self-destructing, due to a foreshortened career ladder, and to a weak, ambiguous, and often inaccurate public image. The profession will become increasingly ineffective as the nursing shortage grows more acute.

If nursing is going to stay alive as a bona fide profession, and not merely an appendage of a monolithic medical machine, then nurses need to assume credibility and stature on an equitable peer level among the multidisciplinary. This cannot happen unless nurses are granted mandatory third-party reimbursement, in line with physicians, psychologists and social workers.

I believe that the proposed legislation, if enacted, will enable nurses to practice nursing professionally, and thus stem the trend toward becoming diffused, overrun, and eventually extinct. The discriminatory effect of the current situation has been elucidated by Network representatives.

Please give any attention you can to this matter.
Thank you.

Sincerely,

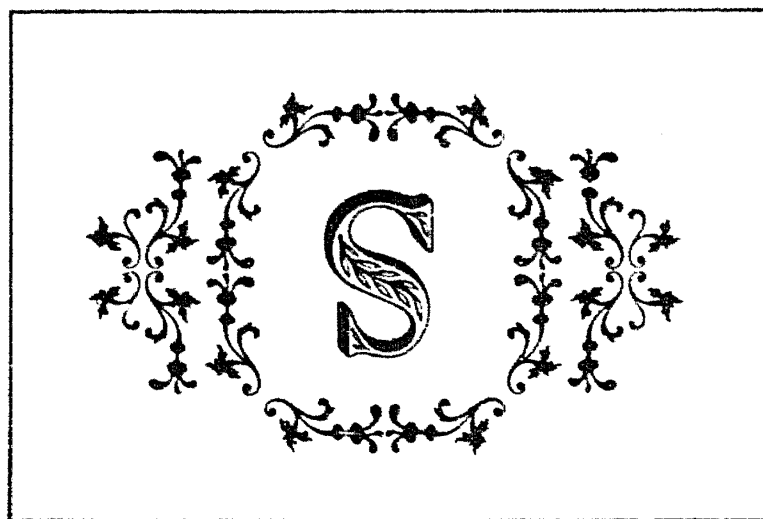
Veronica Brehm Michels, RN, MS, CS

5-19-89
Dear President Hunter
I hope this letter finds you both attentive and receptive. I graduated from SUNY at Stony Brook with a degree in nursing and I am now a clinical nurse specialist in psychiatric/mental health nursing. I worked hard for 9 years - and I really missed spending time with my children & husband. But it was important for me to advance myself. I considered leaving nursing & getting a master's degree in another field. But I truly love being a nurse & so I remained in this program.
I now work for a psychologist, and because if I spend & practice on my own, I'd starve - has many clients can't pay me a full fee with no insurance to help out. I just for one I love my work - I'm dedicated & hard working and I want to have my own practice. I want clients to know me

#48

CORRESPONDENCE
RECEIVED

JKA



because I can help them.
But I am hard bought - these
clients may like me, but they would
be forced to go elsewhere (probably
paying more of a fee) where their
insurance covers the fee.

Please help us eliminate
discriminatory compensation policies by
Contacting Gov. Velde, State Senator who
will be reviewing this bill to state your
support. Thank you! Sincerely,
Virginia Stanley

VIRGINIA STANLEY, R.N., M.S., C.S.

SUITE 125
241 COMMACK ROAD
COMMACK, NEW YORK 11720
(516) 462-5050

SUITE 204
1919 MIDDLE COUNTRY ROAD
CENTERACH, NEW YORK 11720
(516) 467-5790

May 23, 1989

Juanita Hunter, Ed.D., R.N.
President
NYSNA
2113 Western Ave.
Guilderland, N.Y. 12084

Dear Dr. Hunter,

I am writing to you, as a member of NYSNA, to request your support for the passage of the act to amend the New York State Insurance Law, Sections 3221(A) and 4303. This amendment which will be sponsored by the Network of Clinical Specialists in Psychiatric/Mental Health Nursing will provide, if passed, that qualified nurses be included as mandatory reimbursable professionals who provide mental health services.

Without this mandate, nurses are unfairly discriminated against in earning their living. I have maintained a private practice for 11 years and have been severely handicapped in earning a living because patients who are referred to me chose therapists who can be reimbursed by their insurance companies. In the last year alone, six patients have done so, resulting in a loss of income for me of approximately \$25,000.

This situation also perpetuates the image of the nurse as a second-rate professional in the eyes of the referred patients, the referring parties and often in the eyes of the nurses themselves. The message to the public is that we are not qualified.

In this year when the nursing shortage is highlighted in legislators' minds, let's support each other in a two-pronged approach to advancing the profession of nursing by obtaining third party reimbursement for nurses. I personally pledge to support NYSNA's efforts and hope that NYSNA will pledge the same to the Network.

Sincerely,

Virginia Stanley (hand)

Virginia Stanley, M.S., R.N., C.S.

#48

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NURSES ASSOCIATION OF THE COUNTIES OF LONG ISLAND, INC.
DISTRICT 14, NEW YORK STATE NURSES ASSOCIATION

HEADQUARTERS OFFICE - ROOM 1707

ONE HANSON PLACE, BROOKLYN, N.Y. 11243

BARBARA J. MALON, MEd, RN, CAE
EXECUTIVE DIRECTOR

(718) 783-4433
(516) 362-0717

June 27, 1989

Martha Orr, MN, RN
Executive Director
New York State Nurses Association
2113 Western Avenue
Guilderland, N.Y. 12084

Dear Martha:

Although the outcomes of the ANA House of Delegates meetings were not as we desired, there are so many other things about the operation of our delegation about which you can take great satisfaction and for which I thank you.

Our delegates orientation on June 17th was excellent. The advance materials and those provided on-site provided us with the opportunity to be well informed. The analysis sheets, prepared by staff, were invaluable.

Delegate caucuses on-site were most informative and allowed for any discussion needed. And, the caucuses were thoughtfully arranged as food functions. As we all know, the schedules are tight and it is never easy to make everything fit. I'm sure this was appreciated by the entire delegation.

My special appreciation to you and to all the staff involved in planning for our delegation.

Sincerely,

Barbara

Barbara Malon, MEd, RN, CAE
Executive Director

ALL MEMBERS ARE REGISTERED PROFESSIONAL NURSES

BROCKPORT

State University of New York
College at Brockport
Brockport, New York 14420

May 23, 1989

Juanita Hunter, Ed.D., R.N.
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter,

On behalf of our faculty and graduates, I want to thank you for giving the address at our Nursing Recognition Ceremony. Your words reflected your commitment to nursing and your compassion for people. You spoke of optimists and pessimists. It is obvious that you hold an optimistic view of the future of nursing. Hopefully, our graduates will reflect on these words as they encounter the realities of practice.

I especially enjoyed talking with you during the reception. You are the epitome of the professional, caring nurse. Once again, thank you for sharing your time, expertise and uniqueness with us. We are most grateful.

Sincerely,

Marcia A. Ullman

Marcia A. Ullman
Co-Adviser, Student Nurses
Organization

MU:dl

#48

CORRESPONDENCE
RECEIVED



TARKY LOMBARDI JR.
49TH DISTRICT
CHAIRMAN
COMMITTEE ON FINANCE

THE SENATE
STATE OF NEW YORK
ALBANY 12247

June 11, 1989

Ms. Juanita K. Hunter, EdD, RN
President
NYS Nurses Association
Guilderland, New York 12084

Dear Juanita:

Thank you for your very kind letter concerning the Nurse of Distinction Conference and Award.

I want you to know how grateful we are for NYSNA's support of this program over the past year. NYSNA's assistance was instrumental to the program's success, and I greatly appreciate the contribution made by you and the Association.

The response to the Nurse of Distinction program has been very gratifying and we are hopeful that we can continue the program. I am delighted that we can count on NYSNA's ongoing support.

Best wishes and kindest personal regards.

Sincerely,

Tarky Lombardi, Jr.
Tarky Lombardi, Jr.

TLJ:f

ALFONSE D'AMATO
NEW YORK

EDD HART BUILDING
(202) 224-2542

United States Senate

WASHINGTON, D.C. 20512

June 5, 1989

New York State Nurses
c/o Juanita K. Hunter, Ed.D., R.N.
NY State Nurses' Association
2113 Western Avenue
Guilderland, New York 12084

Dear Friends:

It gives me great pleasure to extend my sincere congratulations to you on your selection as winners of the "Search for Excellence" award.

This is quite an honor, and you should be very proud of your outstanding achievement.

Once again, congratulations, and best wishes for your continued success in the future.

Sincerely,

Alfonse D'Amato
Alfonse D'Amato
United States Senator

AD:tg

48

CORRESPONDENCE
RECEIVED

MICHAEL R. McNULTY
23RD DISTRICT NEW YORK

COMMITTEE ON ARMED SERVICES
COMMITTEE ON SMALL BUSINESS
FRESHMAN MAJORITY WHIP

Congress of the United States
House of Representatives
Washington, DC 20515

June 8, 1989

New York State Nurses
c/o Juanita K. Hunter, Ed.D., R.N.
New York State Nurses' Association
2113 Western Avenue
Guilderland, New York 12084


Dear Friends:

It is my pleasure to salute you, the nurses of New York State, for the vitally important work that you do.

I can think of no profession that is more technically and emotionally demanding than nursing, nor one that has a greater impact on the well-being of others. The people of New York owe you a debt of gratitude for your dedication, compassion and skillful care.

Thank you for your commitment and service to the citizens of New York State.

Sincerely,



Michael R. McNulty
Member of Congress

MRM/mjc

WASHINGTON OFFICE
1421 LONGWORTH BUILDING
(202) 225-5675
DISTRICT OFFICE
ROOM 827
LEG. BLDG. 3RD FL.
PELAGINE BUILDING
ALBANY, NY 12217
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(518) 374-4547
33 2ND STREET
TROY, NY 12180
(518) 273-0822
U.S. POST OFFICE
AMSTERDAM, NY 12010
(518) 643-3800

NURSES ASSOCIATION OF WESTCHESTER COUNTY, Inc.
(District 16, of the New York State Nurses Association, Inc.)
3 OLD MAMARONECK ROAD — Apt. 1G
WHITE PLAINS, NEW YORK 10605

Telephone 914 949-4326

March 27, 1989

JCH
Juanita Hunter, R.N., Ed.D.
President of New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Juanita,

I am writing on behalf of the Nurses Association of Westchester County, Inc. to thank you for your relevant and provocative presentation this past March 14th on critical nursing issues. The feedback from those nurses and student nurses present were very positive.

It was a pleasure to talk to you informally, Juanita, before and after the meeting on the problems of the homeless.

I do hope your trip to Albany the next day went smoothly.

Yours truly,

Cathy Corrado Quinn
Cathy Corrado Quinn
Program Coordinator

CCQ/dm

#48

CORRESPONDENCE
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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 15, 1989

Juanita K. Hunter
127 Shirley Ave.
Buffalo, NY 14215

Dear Dr. Hunter:

I am pleased to inform you the Nominating Committee has placed your name on the 1989 ticket for the office of Delegate to the 1990-91 ANA House of Delegates.

Voting will be conducted by mail ballot during the month of August 1989. Election results will be announced at the NYSNA Convention, Albany, New York, October 27 - 30, 1989.

The Committee appreciates your commitment to the Association as demonstrated by your willingness to serve in this elected capacity.

Sincerely yours,

Rita Reis Wieczorek/EC

Rita Reis Wieczorek, Chairperson,
on behalf of the Nominating Committee

Members: Dorothy Bell
Sr. Theresa Graf
Virginia Kemme
Donna Leney

RRW/WMB/ker



American Nurses' Association, Inc.

Minority Fellowship Program



Hattie Bessent, Ed.D., R.N.
Deputy Executive Director

March 15, 1989

Dr. Juanita K. Hunter
127 Shirley Ave.
Buffalo, NY 14215

Dear Dr. Hunter:

Enclosed you will find your check for \$16.95. I am returning it because I would never think of charging you for a book. Most guests purchase books, but you are special.

Yours truly,

Hattie Bessent

Hattie Bessent, Ed.D., R.N.
Deputy Executive Director
Ethnic/Racial Minority Fellowship
Programs

HB:tg

Enclosure

Thanks for attending our meeting.

#48

CORRESPONDENCE
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American Nurses' Association, Inc.

Minority Fellowship Program



Hattie Bessent, Ed.D., R.N.
Deputy Executive Director

Dear Kellogg Participant:

On behalf of the Kellogg Leadership Project faculty and staff, I extend our warmest welcome to you as you participate in this leadership development training.

Each of you are here because you recognized the value for leadership and management skills. We have emphasized to our participants that these skills, however, should not be an end, but rather the means by which they may achieve the long-term goals they described in their application.

I know that your Kellogg leadership development participation will be an enriching and rewarding one. It is hoped Minority Women will master these skills, grow professionally and attain their career goals.

Sincerely,

Hattie Bessent
Hattie Bessent, Ed.D., R.N.
Deputy Executive Director
Ethnic/Racial Minority Fellowship
Programs

HB:vc

John H. Carter, M. D., P. C.
8 Thurlow Terrace
Albany, New York 12203

Telephone (518) 404-5503

General and Vascular
Surgery

January 2, 1974

Dr. Ann Scott, M.D.
New York State Nurses Association
1113 Western Ave.
Albany, NY 12204

Dear Ms. Scott:

Just before the holidays, you and I had an interesting talk on the phone. Dr. Donald Roy, the Executive Director of the Medical Society of the State of New York, had put you in touch with me.

This letter is a follow-up on my part regarding our telephone conversation.

For some years, I have been part of the Medical Society's committees concerning physician and nurse interactions.

In addition, I happen to be a busy practicing surgeon with a long, practical interest in physician-nurse relationships.

You and I both recognize that there is a serious nursing shortage and there are no effective, short-range, not to mention long-range, solutions in sight.

I agree with you that the A.M.A. proposed solution was poorly conceived and ineptly presented. However, it was an attempt to do something.

Organized nursing, understandably, resented some other organization offering a solution to a problem which you understandably felt was yours to resolve.

All nursing is moving toward a bachelor's degree with undiminished respect, greater responsibility, more fun, better pay, all of which will hopefully attract more young people to the profession. Realistically, however, this will not solve the shortage, and there will still be a need to perform many traditional and important nursing duties that nurses with a bachelor's degree may be unwilling to perform.

There will be a lot of Chiefs but no Indians and the Chiefs won't function without Indians.

What the Indians do, in my opinion, is not only necessary, but also important, significant, meaningful, and adds in the best tradition of man's service to man.

#48

CORRESPONDENCE
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January 20, 1969
Ms. Ann Schott, R.N.

John H. Carter, M.D.
Page 2

All this leads up to the idea I presented to you on the phone.

In New York State, there is no established training and education program for Licensed Practical Nurses. There is a hodge-podge of different programs with widely different educational training.

Why couldn't our two professions - medicine and nursing - together, push for a standardized meaningful two-year training program for licensed practical nurses.

The program would be structured in such a way that it would attract young people who want to serve and want meaningful employment with a chance for improvement and advancement.

The training program would be structured in such a way that people finishing the program could, if they wished and showed the aptitude, go on to a four-year nursing program and get the bachelor's degree.

I would like to think of it as a program much like a two-year junior college program. Train and educate people, whet their appetites and curiosity, and encourage them to go on for a graduate degree if they have the motivation and ability.

It would assure a steady pool of graduate nurses.

It would give graduate nurses a chance to teach and train licences practical nurses. It would provide graduate nurses with needed, trained co-workers, it would be in my mind a practical long-term solution to the nursing shortage.

Who would run the "junior colleges" for licensed practical nurses? The obvious answer is the hospitals, which for years ran diploma programs - but only those hospitals who could meet specific standards and offer quality training and education, utilizing the nurses and physicians on their staffs.

Would the hospitals be interested? Definitely, in my opinion. It would provide the hospitals with needed help and provide the hospitals with a long-term pool of trained, educated licensed practical nurses.

You probably are saying the hospitals would just look upon it as a source of inexpensive help and abuse the system.

I don't think so. Hospitals would be required to live up to standards to be eligible to participate. But beyond that, it would be in their own self-interest to do a good job.

Sometime, I think it would be a great idea for the Nursing Association, the Hospital Association, and the State Medical Society to sit down and explore the possibilities. If we could all agree, move the idea through the Education Department and the Legislature.

January 20, 1969
Ms. Ann Schott, R.N.

John H. Carter, M.D.
Page 3

In closing, I want to make it clear that this letter is a personal letter: it represents my personal point of view and in no way represents any official policy of the Medical Society of the State of New York.

I must say, however, that I hope to be able to convince that organization, just as I hope to convince you and the Hospital Association, that what I have discussed has merit.

Looking forward to seeing you soon.

Sincerely,



John H. Carter, M.D.

JHC:10

cc: Donald Foy
Chief Executive Officer
Medical Society of the State of New York

Gerald Conway, Esq.
Jerry Hoffmann, Esq.

#48

CORRESPONDENCE
RECEIVED

4606 Canary Drive
Pleasanton, California 94566
February 5, 1989

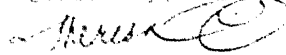
Dear Juanita and Martha,

Just a short note to say hello and to ask if you've received any word about the forthcoming COAR report. The last issue of The American Nurse stated that sections of the report would be printed in future issues of AN, but I am literally chomping at the bite, waiting for news about the membership issue. If you've received any word/rumor, please let me know, and tell me how I can be of help. For some inexplicable reason, I'm worried. No basis for my paranoia, but it is indeed grave! Hope my fears are needless ones!

On a happier note, I've just received word from ANA that my name will be on the ballot for the Nominating Committee. I would be very grateful for NYSNAs support and encouragement, as I am committed to helping us find leaders who believe in the professional organization.

May you both be inscribed in the Book of Life for an exceptionally happy 1989, and I am looking forward to seeing you in Kansas City, as always.

Sincerely,


Theresa Stephany

P.S. I have so much anxiety about COAR's recommendations re: membership that I'll probably phone you before this letter arrives!

company. My research skills are being used by involvement in clinical projects. I am still upset that key people in both disciplines were so discouraging.

It will always be a risk to get a degree outside of nursing. A close friend who is a lawyer/nurse and now specializes in medical malpractice said that she has encountered the same problems I have described. I hope that the conflict between professions will end. Nursing will surely benefit from individuals bringing knowledge and ideas from other disciplines back into the profession. I will always be glad I remained first and foremost a nurse!—Linda M. Porterfield, PhD, RN, Memphis, TN

Nursing: A Job Or a Commitment?

Veneta Masson's article "Facing AIDS" (Sept/Oct. 1988) pointed out the difference between nursing as a commitment and nursing as a job. Only through commitment, introspection and change can individuals reach their full potential and the profession realize growth.

Ms. Masson highlighted the necessity for change if one is to be of greatest benefit to clients, community and oneself. Her awakening to new channels of helping others help themselves shows that something unrelated can often be a catalyst for action.

The honesty, courage and strength of character Masson demonstrates are qualities essential to a commitment to change. Thanks to her for sharing.—Grace Proctor, BSN, RN, Bedford, TX

ANA and Collective Bargaining

Virginia Cleland's ideas of a "new model" for collective bargaining and ANA's relationship with SNAs (Sept/Oct. 1988) are my idea of a nightmare. I strongly disagree with Dr. Cleland on two important points.

First, nursing can make the BSN its entry-level degree. At one time, all teachers were prepared in two-year "normal schools." Somewhere along the line, a bachelor's degree became the minimal requirement for teaching and it remains so today. No one questions the idea that teachers must have a baccalaureate degree. Education made the transition and so can we.

Second, aligning ourselves with health care workers with less education for the purposes of collective bargaining is not to our advantage. I fully believe in collective bargaining, but I also believe in and have a strong professional identity. The needs and concerns of the RN are not the same as those of ancillary personnel. We have different dreams, different goals, different

hopes for health care. I have no qualms about sounding elitist. I would be embarrassed to be anything less. Fortunately, the NLRB has decided that an all-RN unit is permissible. Quality is more important than quantity.—Theresa Stephany, MS, RNC, Pleasanton, CA

"Must" Reading

I would like to recommend the following book to your readers: *Medicine: Preserving the Passion*, by Phil Manning and Lois DeBakey (New York: Springer-Verlag, 1987).

One could substitute the word *nursing* for *medicine* and this trenchant text would apply to our profession. Similar basic issues concern both disciplines: the practitioner shortage; the reduction in enrollments; and the increased complexities of care. One difference is that the current RN shortage is primarily the result of an increase in demand rather than a decrease in supply. There are acute shortages in specialty areas such as oncology, intensive care, and anesthesiology.

Manning and DeBakey provide the reader with vignettes about and from leading practitioners and educators, selected from interviews with 621 physicians and an extensive bibliographic search. Their research can help nurses profit "intellectually, clinically, and emotionally." Their advice on "preserving the passion" is to keep current, organize personal reprint files, keep intellectually vigilant, learn by teaching, and use computerized information sources. All this adds up to excellence, which equals "passion" for medicine (in our case, nursing) and patient care.

Manning and DeBakey assert that education occurs throughout life and is largely self-directed. It involves solving the problems presented by patients/clients and requires working out solutions that benefit those individuals. This is the true joy and satisfaction that will preserve our "passion" for nursing. This book is *must* reading for every nurse.—Faye G. Abdellah, deputy surgeon general, U.S. Public Health Service, Rockville, MD

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The above address should be used only for subscription service. All other correspondence should be sent to our editorial and business offices at 555 W. 57th St., New York, NY 10019-2961.

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- Pediatric
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- Family

The PhD degree focal areas include:

- Health Protection and Promotion
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- Human Responses to Transitions
- Nursing and Health Care Delivery

For further information, please contact Sandy Hougan, RN, MS, Assistant Dean for Student Affairs, School of Nursing, 1243 Oregon Health Sciences University, 3181 S.W. Sam Jackson Park Rd., Portland, Oregon 97201 (503) 270-7725.



 OREGON HEALTH SCIENCES UNIVERSITY

#48

CORRESPONDENCE RECEIVED

NEW YORK STATE NURSES ASSOCIATION

Memorandum

To: Juanita

1/10

From: MLD

We do not have the report
yet. For your response.

ans
JH

100 Washington Street
Hempstead, New York 11550
January 28, 1989

Dr. Juanita K. Hunter, President
New York State Nurses Association
2113 Western Avenue
Guilford, New York 12084

Dear Dr. Hunter:

Your letter of commendation pertaining to my longevity of support and service to the New York State Nurses Association arrived while I was away on vacation, hence the delay in my response.

It was indeed a privilege to have been a participant, in some of the activities of an organization so dedicated to the fulfillment of its multi-faceted purposes, which enabled me to grow professionally, and even in a small way to contribute to the education and well being of nurses.

After twenty-three years of professional service in various capacities, I was the first Black to return to the Lincoln School for Nurses, Bronx, New York, (from which I graduated in 1944), as its Director of Clinical Education, a position I held for six years, after which I moved to the City of New York, where I was appointed as the Director of Nursing Services, Lincoln Hospital, Bronx, New York, for six years and eight months until my retirement, April 1, 1977.

Not to mention at the annual lunch of the New York State Nurses Association, the Lincoln School for Nurses, several of my former colleagues, who were given appreciation for the counseling, guidance and encouragement they were given to continue their education, which were given to them as students, and without which they would not have qualified for the positions they now hold. That was a satisfying experience.

Even though I am unable to be an active participant in organizational affairs, I will continue to maintain membership on all levels of the professional organizations.

Wish success with your leadership as president of the New York State Nurses Association. We are all proud of your accomplishments.

50-year letter of commendation

#48

CORRESPONDENCE
RECEIVED



COUNCIL OF NURSING
OFFICE OF THE DEAN

January 4, 1989

Ms. Juanita Hunter
NYS Nurses Association
2113 Western Avenue
Albany, New York 12084

Juanita
Dear Ms. Hunter:

I want to wish you a very happy new year. I hope that you had a very good holiday with your family and that your sons' reception went well too.

I would like to request that I receive a copy of the COAR Report. The American Nurses Association has informed me that the State Nurses Association will receive the report by the 10th of January 1989. I am requesting this copy for The Greater New York Deans and Directors groups. This organization would like to review the Report.

My best wishes.

Sincerely,

Rita Reis Wiecezorek
Rita Reis Wiecezorek, Ed.D., R.N.
Dean and Professor

RFW

TUCKER PUBLICATIONS, INC.

5823 Queens Cove
Lisle, IL 60532
312-969-3809

November 22, 1988

Dear *Juanita*,

In attempting to find some biographical information, I was dismayed that so very little was available on Black leaders in nursing. Even though Black nurses have made, and continue to make, significant contributions to nursing, it appears that very little has been written about these accomplishments.

It is my intention to alleviate this situation through the publication of a new book entitled Biographies of Black Leaders in Nursing. Towards that end, I am gathering information on selected Black leaders in nursing for inclusion in the first edition. I am hopeful that you will consent to be included.

At the present time I am collecting current curriculum vitae which I hope to compose into biographical sketches. After the sketches have been composed, I would then like to interview you at which time I will show you what has been written. I feel that the interview will add data which probably does not appear in your vitae and will allow you to include information which you feel is most appropriate. Interview questions will be forwarded for your perusal before the scheduled interview.

If you are agreeable to being included in the first edition, please forward a copy of your vitae to me at the above address, after which I will call to schedule an interview at your convenience.

I am looking forward to hearing from you.

Sincerely,

Sallie

Sallie Tucker-Allen, Ph.D., R.N.
President

#48

CORRESPONDENCE
RECEIVED

January 12, 1989

Dr. Juanita K. Hunter, R.N.
President
New York State Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear Dr. Hunter:

I am in receipt of a copy of correspondence sent to Ms. Blakeney, Chair of the Committee on Bylaws. Thank you for sharing the information with me.

I would like to commend you and the entire state association for deciding to continue to work with our national association to produce positive changes without jeopardizing the unity and power of professional nursing.

Sincerely,

Beverly Malone
Beverly Malone, Ph.D., R.N., FAAN
Board of Directors, Member

BM/DEM

American Red Cross

National Headquarters

To	Members of Black and Hispanic Advisory Committees	Date	December 15, 1988
From	Mr. Robles	Subject	Acknowledgement

This is to acknowledge the time, energy, and talent that you provided to the American Red Cross as a member of the (Black or Hispanic) National Advisory Group. Your work has made it possible for us to now institutionalize the corporate minority initiatives into the on-going fabric of the organization's EEO affirmative action strategic planning.

Currently, our thinking is that separate Black or Hispanic advisory committees will no longer be required. We shall, however, ensure that there is Black and Hispanic representation and input on the single Equal Opportunity Committee that will remain.

We are aware that there have been times when you have been frustrated, especially when recommended change was not immediately visible. Please know that your recommendations have not fallen on deaf ears, we are continuing to be influenced by your input and it will impact our work in the American Red Cross organization-wide.

As we look back, the number of successes has been noteworthy. During the last several years the American Red Cross has:

1. Expanded its recruitment and appointment of Black and Hispanic policy and leadership volunteers,
2. Expanded its recruitment and appointment of Black and Hispanic paid staff to key positions,
3. Provided cultural diversity training to volunteer and paid staff,
4. Ensured the involvement of minorities:
 - o On national and regional committees
 - o As nominees for awards and recognitions
 - o As presenters during ARC national conventions
 - o To represent the ARC with external agencies
 - o At national training and development events
 - o In the national media campaigns and,
 - o As participants in national and regional conferences.

Clearly, we still have a long ways to go, but we think we are on the right track thanks to your willing assistance. We hope you will allow us to keep your name in our open files for future possibilities.

Thank you again, and the best of everything to you.

#48

CORRESPONDENCE
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American Nurses' Association, Inc.

Minority Fellowship Program



Hattie Bessent, Ed.D., R.N.
Deputy Executive Director

January 5, 1989

Juanita Hunter, Ed.D., R.N.
School of Nursing
State University of New York at Buffalo
3435 Main Street
Stockton-Kimball Tower 717
Buffalo, NY 14214

Dear Dr. Hunter:

I wish to thank you for your participation at our November Advisory Committee meeting. Your expert contribution to the panel added to the success of the presentation and the continued success of the Minority Fellowship Program. As you know it is my deepest desire to reach the goal of full minority participation in the American Nurses' Association.

We shall have new challenges in the coming year, with a new administration, and minority issues becoming even more critical. I know we will meet these new challenges as we have met the others in the 15-year history of the Minority Fellowship Program.

Again thank you for working on this project and I look forward to working with you on future projects in the coming year.

Sincerely,

Hattie Bessent
Hattie Bessent, Ed.D., R.N.
Deputy Executive Director
Ethnic/Racial Minority Fellowship
Programs

HB:rb

GLENN H. TECKER
CONSULTANTS

31 POHY DRIVE, HIGHTON, NEW JERSEY 08628
(609) 771-0086

March 15, 1988

Ms. Juanita K. Hunter, Ed.D., RN
President/Board of Directors
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Juanita:

I enjoyed working with you at ASAE's CEO Symposium in Boston. The evaluations from our "student-body" indicated everyone found the program valuable.

Many participants requested information about our firm and about workshop programs I present for associations. The enclosed list is not comprehensive. It represents subjects most frequently requested by clients.

If I can help, please don't hesitate to call.

Sincerely,

Glenn H. Tecker
Glenn H. Tecker
President and
Chief Executive Officer

GHT/el

Enclosures

#48

CORRESPONDENCE
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TARKY LOMBARDI, JR.
48TH DISTRICT
CHAIRMAN
COMMITTEE ON HEALTH

THE SENATE
STATE OF NEW YORK
ALBANY
12247

June 28, 1988

Dr. Juanita K. Hunter, President
NYS Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear Juanita:

Thank you for your letter about the NYS Legislature's Nurse of Distinction Award. I am pleased that NYSNA will support the program and hope that we can alleviate the concerns of your Board of Directors.

Your first concern was lack of criteria for selection of winners. While only general program parameters have been created in order to allow flexibility in selecting nominees from individual facilities, a standardized nomination form is being developed, which will be completed by the nominees and the nominating organizations. The nomination form is intended to provide information in specific areas and comprise the basis for regional and statewide review.

We expect that our Steering Committee will assist in developing the nomination form. This Committee includes nurses from various types of health providers and educational institutions, and also includes Janet Mance representing NYSNA. The first meeting is scheduled for July 7th.

The second concern was the involvement of nurses in the early planning of the conference. This is consistent with HERF's plans and they expect to bring together a conference advisory committee in September. I am sure that NYSNA will be included.

Finally, you mentioned that some nurses indicated concern that this program is a substitute for other initiatives. The Nurse of Distinction Award is designed to recognize nurses -- it is not a substitute for governmental action in any other area related to the retention of nurses.

I truly hope that this letter eases your Board's concerns. I look forward to working with NYSNA during the upcoming months as we plan and implement the NYS Legislature's Nurse of Distinction Award.

Best wishes and kindest personal regards.

Sincerely,

Tarky Lombardi, Jr.

TL/rf



TARKY LOMBARDI, JR.
48TH DISTRICT
CHAIRMAN
COMMITTEE ON HEALTH

THE SENATE
STATE OF NEW YORK
ALBANY
12247

PLEASE REPLY TO
2015 WASHINGTON STREET
SPRINGFIELD, MA 01103

June 27, 1988

Dr. Juanita Hunter
President
NYS Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear Juanita:

The New York Legislature recently announced plans for a legislative salute to our State's professional nurses, "The Nurse of Distinction Award" program.

The Award program will recognize professional excellence among registered nurses, and is sponsored by the Chairmen of the Health, Education and Higher Education Committees in both Houses, and the Senate Majority Leader and Assembly Speaker. Through this recognition program, we hope to increase community awareness of the importance of registered nurses in our lives, and the diversity of the profession.

Any health-related organization in the State will be eligible to nominate an employee for the Award. Nomination forms will be available October 1. The winner will be announced May 10, 1989 in Albany at the conclusion of a two-day conference on nursing issues.

We wish to have all segments of the nursing profession represented in the nomination process, and are enclosing a press release which we hope you will use to disseminate the information regarding the Awards program within your organization.

The response to the project thus far has been excellent. We look forward to working with you and your membership in the months to come.

Kindest personal regards.

Sincerely,

Tarky Lombardi, Jr.
State Senator

TL/nb

#48

CORRESPONDENCE
RECEIVED



from the office of
Senator Tarky Lombardi, Jr.

ALBANY: (518) 455-3511 / Room 612, Legislative Office Building / Albany, NY 12247
SYRACUSE: (315) 428-4265 / Room 804, State Office Building / Syracuse, NY 13202

CONTACT: Naomi Bray

FOR IMMEDIATE RELEASE:
June 27, 1988

STATE LEGISLATURE ANNOUNCES NURSE OF DISTINCTION AWARD PROGRAM

Professional excellence in the ranks of the registered nurses in New York State will be recognized by the New York State Legislature in an awards program announced recently in Albany.

Called the "Nurse of Distinction Award", the program focuses on the contributions made by individual registered nurses in New York State. The program will encourage health related organizations to nominate the most outstanding nurses in their facilities to be considered as the recipient of the Award. The presentation will be made to the statewide and regional winners on May 10, 1989 in Albany at the conclusion of a two-day conference on nursing issues.

Senate Health Committee Chairman Tarky Lombardi, Jr., in making the Award announcement, said the program will be conducted under the auspices of the New York State Legislature. Senate Majority Leader Warren M. Anderson and Assembly Speaker Melvin Miller, along with the Chairmen of the Health, Education and Higher Education Committees in both Houses will serve as sponsors of the program. The sponsoring Committee Chairmen are:

#48

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June 27, 1988
Page 2

Senate Health Chairman Tarky Lombardi, Jr.; Senate Education Chairman James H. Donovan; Senate Higher Education Chairman Kenneth P. LaValle; Assembly Health Chairman Richard N. Gottfried; Assembly Education Chairman Jose Serrano and Assembly Higher Education Chairman Edward C. Sullivan.

The Award will be presented in conjunction with the two-day New York State Nurse of Distinction Conference on Nursing Issues which will be managed by the Hospital Education and Research Fund (HERF). Lombardi said that national health authorities, officials and educators will be invited to participate in the conference, including the Awards Luncheon which is expected to have several hundred health care providers in attendance.

"We have received extremely positive responses to the Award program from the nursing professionals, health care provider associations and other health organizations we have consulted on the project," Lombardi added. "We look forward to making the Nurse of Distinction Awards an annual legislative salute in New York State."

To be eligible, nominees must be licensed registered nurses employed for twelve months by the nominating organization. Nominations forms for the Award will be available October 1, 1988 through the Senate Health Committee, 612 Legislative Office Building, Albany 12247. The deadline for nominations will be January 6, 1989. Please contact the Senate Health Committee for further information (518-455-3511).



OFFICE OF THE PRESIDENT

Molloy College

ROCKVILLE CENTRE, NEW YORK 11570 • 516 678-5000

July 5, 1988

Martha L. Orr, Executive Director
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Ms. Orr:

We at Molloy College strongly agree that the educational requirements for the nursing profession be strengthened to ensure that nursing educational preparation meets the demands of complex technology in hospitals, specialized intensive health care units, and increased needs in Nursing Home care units.

Because of the urgent demand for nurses we at Molloy College strongly support the idea of two careers in the Nursing profession.

1. The title of Licensed Practical Nurse be changed to Associate Nurse and the educational requirement be a minimum of an Associate Degree. All educational institutions must make every effort to upgrade the L.P.N. to Associate Nurse status by special educational programs.

We note here that many Practical Nurses hold the Associate Degree in Nursing and feel it denigrating to be called Practical Nurse. The title is also opposed by Associate Degree educators as well as the graduates themselves.

Although we agree that the Licensed Practical Nurse education be discontinued, the current L.P.N.s should be allowed to practice with the title until their education is upgraded to at least the Associate degree (preferably the baccalaureate degree) or until their numbers no longer exist.

2. We at Molloy College strongly endorse, and will continue to endorse, the baccalaureate degree as an essential for nurses to quality for progressively sophisticated medical care that hospitals today demand.

We trust that both Federal and State legislators will understand the urgency for qualified nurses in our health care institutions and will support appropriate financial assistance programs in order to attract candidates into the nursing profession.

Sincerely yours,

Janet A. Fitzgerald
Sister Janet A. Fitzgerald, C.R.N., Ph.D.
President Molloy College

#48

CORRESPONDENCE
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New Jersey State Nurses Association

609-392-4884

JRH
Jean R. Marshall, R.N.
President
Barbara W. Wright, R.N.
Executive Director

November 18, 1988

Dr. Juanita K. Hunter
President, New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter:

We are returning your check for \$38.00 which you forwarded to us to pay for your dinner at the New Jersey State Nurses Association Annual Banquet on November 12, 1988. It was our pleasure to have you attend our dinner as our guest. We hope you had as much fun as we did.

Thank you for joining us and we look forward to seeing you again soon.

With best wishes for a happy holiday season!

Sincerely,

Jean R. Marshall
Jean R. Marshall, RN
President

JRM:bs

320 West State Street, Trenton, New Jersey 08618

Betty Zvon
4497 Lower River Road
Lewiston, New York 14092

9/30/87

Dear Juanita,

Because the timing since our meeting and NYSNA Convention was too short to adequately arrange my own travel and work schedule, I will not attend this time-grubbing Nurse health issue forward.

Let's think in terms of a task force based where you see it most effective and efficient to brainstorm short and long range planning. In the meantime on the nursing shortage I saw not a hint of the Commission of the Health of the Nurse! Sad.

Coltman Oct 1-9
Florida Oct 20-Nov 4 - I'll be mapping a plan to present you! Sincerely,
Betty Z

#48

CORRESPONDENCE
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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 21, 1988

Edward I. Koch
Mayor
The City of New York
New York, NY 10007

Dear Mr. Koch:

I recently received your letter to nurses requesting their consideration of employment in the facilities of the Health and Hospitals Corporation. I wish to convey the appreciation of The New York State Nurses Association for the positive message to and about nurses communicated by your letter.

As you undoubtedly realize, the shortage of registered nurses in this State is of serious proportions, and is a complex and difficult problem to address. Enclosed for your information are two recent reports of the Association addressing this subject. We would welcome a meeting with you or your staff to discuss other possible approaches to retaining currently employed nurses as well as to recruiting new entrants to the profession.

Last August I had an opportunity to meet the Mayor of San Francisco, Mr. Agnos, and to discuss with him similar problems and approaches in California. His appointment of a qualified nurse as one of his deputies for health care has stimulated a remarkable cooperative effort of the professional association and the office of the mayor.

Thank you again for your efforts to attract nurses to the Health and Hospitals Corporation. Please let me know if you might be interested in other cooperative efforts.

Sincerely,

Martha L. Orr

Martha L. Orr MN, RN
Executive Director



THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, N.Y. 10007

October 27, 1988

Dear Nurse:

I'm sure I don't have to describe for you the difficult problems New York City is facing today as a consequence of the nursing shortage. While New York City's problems are not unique from those across the country, given the serious overcrowding we are facing in our hospitals, the strains on our health care system are greater than ever.

If you are working as a nurse, my purpose in writing is to stress how important you are to the health care of the citizens of this City and to encourage you to continue working in this capacity. You play a critical role in the hospital, and we need your services.

Unfortunately, too many nurses have left the profession and are no longer working in direct patient care. It's to these nurses that I want to convey this special message.

The City of New York operates 11 acute care hospitals, and 5 long term care facilities and over 40 community health centers. We care for patients of all kinds, but most importantly, we care for those who have no where else to go. We need your help.

We have recently concluded a collective bargaining agreement for nurses for the City's municipal hospital salaries, which tracks and thus is competitive with those of the voluntary hospitals. We are also working on a number of other initiatives designed to make Health and Hospitals Corporation facilities more attractive to nurses.

Since you are someone who went into the field of nursing, you obviously are someone committed to the highest standards of professional service. With this letter, I hope to appeal to that sense of commitment. I am asking you to consider making a commitment to come work for us, even for six months or a year. In doing so, you will be providing a great public service. You will have my thanks and I know the thanks of all of the citizens of New York City. My overriding concern is that the City's municipal hospitals offer the highest quality of care, and you can help.

If you are interested, you can write to me directly or you can call the Health and Hospitals Corporation at (212) 391-7400.

All the best.

Sincerely,

E. Koch

Edward I. Koch
MAYOR

#48

CORRESPONDENCE
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cc: Martha Orr

*Council of Deans of Nursing
Senior Colleges and Universities in New York State*

April 18, 1988

Dr. Samuel Gelfand
President
New York State Medical Society
420 Lakeville Road
Lake Success, New York 10040

Dear Dr. Gelfand:

It has come to my attention that a resolution proposing the reopening of hospital based diploma schools of nursing is to be discussed at your next meeting. I am distressed that the New York State Medical Society would consider an education issue without the input of educators from the field. There are many reasons why such a move is educationally unsound which are too complex to outline in a letter. I do hope; however, that they will be addressed before any action is taken.

More important, the issue of the shortage of nursing manpower which is purported to be addressed by this proposal will not be solved by this action. Lack of nursing programs is not the cause of the shortage. Schools of all types, associate degree, diploma, and baccalaureate are under enrolled. It is under enrollment and poor utilization of existing personnel which are the root causes of our current shortage.

My colleagues and I in nursing would welcome the assistance of the medical community in finding ways to alleviate these causes. We must:

- improve work place conditions to attract more students to nursing
- improve salaries for experienced nurses to retain them in the field.
- offer scholarships and other financial aid to students interested in studying nursing at all levels
- develop sophisticated recruitment strategies for nursing
- develop more opportunities for upward educational mobility for disadvantaged populations.

All of these actions require money, some require changes in health care practices. The nursing educators in New York State

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CORRESPONDENCE
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Dear Dr. Gelfand

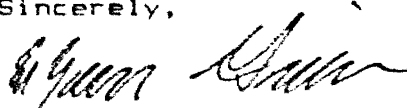
(2)

April 18, 1988

have been working diligently to secure State funds for nursing students. We need your support in this effort. We also need your support to change reimbursement formulas to improve compensation for nurses. We also need support in convincing hospital administrators that every time a non-nursing task is assigned to nursing (answering phones, handing out trays, transporting patients, finding supplies, etc.) essential nursing care is diluted.

If the medical society is interested in pursuing actions to bring more people into nursing I would welcome the opportunity to work together toward this common goal.

Sincerely,



Evelynn C. Gioiella, RN, PhD, FAAN
President
Dean, Hunter-Bellevue School of
Nursing
425 East 25th Street
New York, NY 10010
(212) 481-4312

ECG/mg
enclosures

cc: Dr. Donald Foy

#48

CORRESPONDENCE
RECEIVED

NURSES ASSOCIATION OF THE COUNTIES OF LONG ISLAND, INC.
DISTRICT 11, NEW YORK STATE NURSES ASSOCIATION

HEADQUARTERS OFFICE ROOM 1701

ONE HANSON PLACE, BROOKLYN, N.Y. 11243

BARBARA J. MALON, MEd, RN, CAE
EXECUTIVE DIRECTOR

(718) 393-4434
(516) 352-0117

October 24, 1988

Juanita Hunter, EdD, RN
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear ^{Juanita} Mr. Hunter:

An early reflection on the 1988 NYSNA Convention brings thoughts of a good, productive, stimulating Convention. The more difficult times, with weighty deliberations, were matched by those with far-sighted decisions to move the Association forward. A high point of the Convention was the ceremony to honor our distinguished members—so beautifully carried out.

I was very pleased to be among those invited to the reception preceding the Awards Ceremony and to the Leadership Recognition Luncheon. Both were wonderful events. Thank you for the lovely pad folder. It is most thoughtful to include the districts in this recognition.

My best wishes.

Sincerely,

Barbara

Barbara Malon, MEd, RN, CAE
Executive Director

NURSES ASSOCIATION OF THE COUNTIES OF LONG ISLAND, INC.
DISTRICT 11, NEW YORK STATE NURSES ASSOCIATION

HEADQUARTERS OFFICE ROOM 1701

ONE HANSON PLACE, BROOKLYN, N.Y. 11243

BARBARA J. MALON, MEd, RN, CAE
EXECUTIVE DIRECTOR

(718) 393-4434
(516) 352-0117

October 24, 1988

Ms. Martha Orr, MN, RN
Executive Director
New York State Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear ^{Martha} Ms. Orr:

The 1988 NYSNA Convention was stimulating, productive in carrying out the business of the Association, comprehensive in educational offerings and great for networking. I.E.—it was a good convention. Although the serious concern about organizational mission was not resolved, I would anticipate that we shall be giving early attention to new considerations and new approaches to the problem.

The special events, most notably the Awards Banquet and Leadership Luncheon, were excellent. Thank you for inviting me to the Awards Reception and the Luncheon. Your thoughtful attention to the districts is appreciated.

As always, the NYSNA staff are super throughout convention. A big thank you to all.

Looking forward to continuing collaborative work and good times in the year to come.

Sincerely,

Barbara

Barbara Malon, MEd, RN, CAE
Executive Director

#48

CORRESPONDENCE
RECEIVED

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720

Fax: (816) 471-4903

Lucille A. Jones Ed.D. RN FAAN
President

Joseph A. Ryan Ph.D. RN
Executive Director



Washington Office
1500 M Street, N.W.
Suite 400
Washington, D.C. 20004
(202) 776-1800

August 3, 1988

Juanita K. Hunter, Ed.D., R.N.
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter:

I am responding to your letter of July 20, 1988 to Dr. Margretta Styles concerning a presentation on COAR's progress to NYSNA members by a member of the Commission on Organizational Assessment and Renewal.

Dr. Styles has requested that you call her directly at (415) 574-3870 to discuss the appropriate Commission member to address the NYSNA members.

If I can be of any service to you, please do not hesitate to contact my office.

Sincerely,

Kaye Sullivan

Kaye Sullivan
Director
Governance Support Services

KS:dp

oal8801-05



STATE OF NEW YORK
EXECUTIVE CHAMBER
ALBANY 12224

GERALD C. CROTTY
SECRETARY TO THE GOVERNOR

July 28, 1988

Dear Ms. Hunter:

Governor Cuomo has asked me to thank you for your recent letter advising of the findings and recommendations of the New York State Nurses Association with respect to the current nursing shortage. Many of the Association's recommendations are consistent with those of the Health Department's Labor-Health Industry Task Force on Health Personnel.

Only through the cooperative effort of professional associations, health providers and the State will we be able to develop the needed strategies to assure New Yorkers access to high quality care. I appreciate your willingness to work with us on these efforts.

Sincerely,

Gerald C. Crotty

Ms. Juanita K. Hunter
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

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CORRESPONDENCE
RECEIVED



THE SENATE
STATE OF NEW YORK

ROOM 213, STATE OFFICE BLDG
65 COURT STREET
BUFFALO, N.Y. 14202
DEC 21 1988
SUITE 300
LEGISLATIVE OFFICE BLDG
ALBANY, NEW YORK 12247
SEN. MASIELLO

December 20, 1988

ANTHONY M. MASIELLO
SOUTH DISTRICT
CHAIRMAN
MINORITY CONFERENCE OPERATIONS
COMMITTEES
TODAY'S RECREATION AND
SPORTS DEVELOPMENT TRAINING
MINORITY MEMBER
CHILD CARE
CITIES
ENERGY
HIGHER EDUCATION
VETERANS
CIVIL SERVICE & PENSIONS

Juanita Hunter
127 Shirley Ave.
Buffalo, N.Y. 14215

Dear Juanita :

Before we get lost in the furious swirl of holiday activities, I wanted to take a minute to extend my sincere best wishes for the happiest of holidays and the healthiest of New Year's.

You have been in contact with my office during 1988 and I hope you found the experience helpful. I don't pretend that we can solve every problem put to us but I have put together a staff that is very knowledgeable and exceedingly willing to help. I want you to know how much I appreciate the confidence you've shown in me over the years and to reaffirm my commitment to continue to provide you with the best service possible. So many times, we develop legislation or recommend procedural changes to state departments or learn of better ways of doing things directly from you - the people who experience the difficulties and who understand what happens when the system doesn't work. I'm very grateful for that. It's all too easy to lose touch with the people and your contact with my office keeps me current on the problems you face every day.

I hope you'll continue to think of my office as a resource in 1989 and that you'll stay in touch with your ideas, concerns and problems.

With best wishes for the holidays,

Tony
Anthony M. Masiello
"Buffalo's Senator"

sb

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

December 22, 1988

Juanita K. Hunter, EdD, RN
President, NYSNA Board of Directors
127 Shirley Avenue
Buffalo, NY 14215

Dear Dr. Hunter:

On January 6 and 7, 1989, I will be in Buffalo to meet with local nursing leaders. On Friday, January 6th, I will be at the Erie County Medical Center from 11:00 a.m. to 12:30 p.m. to meet with nurses in the ECMC Council of Nursing Practitioners.

On Friday afternoon, January 6th, I will be meeting with Jane Fielding in the NYSNA Buffalo office as part of my orientation process.

On Saturday, January 7th, I will be attending the District 1 Legislative Committee meeting. It is my understanding that other District 1 leaders will also be in attendance. This meeting will be an opportunity for sharing ideas and energy to move nursing forward in New York State.

Please advise me if you have suggestions for other individuals or groups I should visit during my stay in Buffalo.

Hope the holiday season is a time of celebration and renewal.

Sincerely,

E. Joyce Gould
E. Joyce Gould, MSN, RN
Director
Legislative Program

EJG/cjp



#48

CORRESPONDENCE
RECEIVED



STATE UNIVERSITY OF NEW YORK
AT BUFFALO

October 31, 1988

Juanita Hunter, R.N., Ed.D., M.S.
Associate Professor
State University of New York at Buffalo
3435 Main Street
Buffalo, N.Y. 14214

Dear Juanita:

Just a short note to let you know that I thought you did a terrific job at the convention.

My best wishes for continued successes.

Sincerely,

Rita Reis Wiecezorek

Rita Reis Wiecezorek, Ed.D., R.N., FAAN
Dean and Professor

RRW:cf



New York University
A private university in the public service

School of Education, Health, Nursing, and Arts Professions
Division of Nursing
429 Shimkin Hall
Washington Square
New York, N.Y. 10003
Telephone: (212) 998-5300

February 23, 1988

Juanita K. Hunter, Ed.D., R.N.
President, New York State Nurses' Association
2113 Western Avenue
Guilderland, NY 12084

Dear Dr. Hunter *Juanita*

I read, with interest, your December 9th letter to Mary Kirby of the Occupational Health Nurses' Association.

The Task Force on Alcohol and Substance Abuse in the Profession, now the Committee on Impaired Nursing Practice, has been interested in collaborating with this group around issues related to drugs and alcohol use in the workplaces and nursing concerns.

I suggest that you forward a copy of your letter to Miriam Aron, the new Chair of the group. I think the committee will be interested in following up on some of the potential collaborative efforts to which you alluded in your letter.

Best regards to you.

Sincerely,

Madeline

Madeline A. Naegele, Ph.D., R.N.
President-elect, NYRNA

MAN/rs

#48

CORRESPONDENCE
RECEIVED

December 9, 1987

Mary E. Kirby, RN, COHN
First Vice President, NYSAONE
14 W. Winthrop Ct.
Wappingers Falls, N. Y. 12590

Dear Ms. Kirby:

We have received your letter of November 10 and have made note of your offer to assist us in planning for any future programs related to Occupational Health Nursing and/or workplace hazards.

As you may be aware, the programs "Occupational Hazards in the Professional Nurse Workplace" were funded through a grant from the New York State Department of Labor. The activities supported by the grant have now been completed except for the distribution of the booklets on Occupational Hazards. There is also a corresponding slide tape presentation which is available.

Perhaps your organization would like to participate by informing occupational health nurses about the slide tape and in the distribution of these booklets. Finally, let me thank you for the invitation to participate in your 36th annual meeting of the Western New York Association of Occupational Health Nurses. I would hope that this relationship can be expanded to include other collaborative endeavors in the future.

We appreciate your concern regarding NYSNA's proposal to withdraw from ANA. For your information, we are enclosing a copy of the Resolution on Organizational Mission approved by the 1987 Voting Body. Thank you for consideration of this matter.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

cc: Martha L. Orr

JKH:ker

1 Park Lane West
Menands, NY 12204
March 11, 1988

Juanita Hunter, President
Martha Orr, Executive Director
New York State Nurses Association
2113 Western Ave.
Guilderland, NY 12084

Dear Juanita and Martha,

You will recall when the group of past presidents and executive directors met with you and Ellen Burns to discuss the ANA membership question, there was a brief consideration of possible amendments to NYSNA bylaws relative to this issue. However, the general view was that such an approach was premature. Given the fact the membership problem is not going to go away, I believe a new strategy needs to be developed to protect the professional model. Perhaps NYSNA might wish to reconsider the value of a bylaws approach.

We all recognize the difficulty in passing the Entry Proposal, particularly with the present hysteria about the "nursing shortage," and we are aware of the strong national commitment to the "occupational model." Therefore, I would suggest that NYSNA circumvent these barriers and exercise its corporate right and responsibility to determine its own membership composition by amending its bylaws regarding membership requirements. I offer this approach for your consideration:

Proposed Amendments Re: Membership Requirements

Rationale:

1. NYSNA wishes to retain its historic mission as the state organization of professional nurses.
2. NYSNA believes the minimum preparation for entry into professional practice should be a baccalaureate degree in nursing.

Proposals:

1. Beginning January 1, 1994, NYSNA shall be comprised of members holding these qualifications:
 - a) a license to practice as a registered nurse and
 - b) a baccalaureate degree in nursing.
2. That those nurses who met the membership requirements in effect prior to January 1, 1994 shall retain membership eligibility in NYSNA.

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CORRESPONDENCE
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3. That those DNAs who meet the new membership qualifications by 1994 shall be accorded full constituent status in NYSNA.
4. That those DNAs failing to meet the new membership requirements by January 1, 1994 shall be given a three-year grace period to do so and in the interim shall be accorded associate constituent status in NYSNA.

As you will readily note, these suggestions are offered in conceptual terms, not in technical or structural language. I would be pleased to discuss the concepts further, if you so desire.

With best wishes.

Sincerely yours,

Veronica M. Driscoll
Veronica M. Driscoll

VMD/cg



ASSOCIATION
GROUP SERVICES

1428 STALLER BUILDING, BUFFALO, NEW YORK 14202 • (716) 835-1100

HENRY S. WILE, CLU
WILLIAM J. LAWLEY

Sept. 1, 1988

Ms. Martha Orr RN
New York State Nurses Assn.
2113 Western Ave.
Guilderland, N.Y. 12084

Dear Ms Orr:

In April 1987 I contacted your Association regarding a credit card program for the benefit of the members and your Association. After 3 months of negotiation in which I acted as your intermediary with the bank and advisor to Mr. Sacco a contract was finally signed in July of 1987. Your program could not be duplicated as interest rates have increased substantially. I have been advised by the bank that Mr. Sacco has requested that my role as broker is to be cancelled. I have never been advised that our service was lacking in any respect and I feel that this action is totally unjustified but you do have the legal right to cancel the contract. The contract (with me as broker) did renew in July 1988, prior to your request for change of broker. I do not think it is in your best interest to cancel as a new contract will not be as favorable.

If there is any way that I can improve our communication with you or Mr. Sacco we will certainly make every effort. Please let me know.

Sincerely,

Henry S. Wile
Henry S. Wile, CLU

CC J. Hunter

I do appreciate knowing the reasons for this arbitrary action. Thanks for your information.
Henry Wile
Bill Hunter

#48

CORRESPONDENCE
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NURSES ASSOCIATION OF THE COUNTIES OF LONG ISLAND, INC.
DISTRICT 14, NEW YORK STATE NURSES ASSOCIATION

HEADQUARTERS OFFICE - ROOM 1707

ONE HANSON PLACE, BROOKLYN, N.Y. 11243

BARBARA J. MALON, MED, RN, CAE
EXECUTIVE DIRECTOR

(718) 783-4433
(516) 352-0717

August 30, 1988

Ms. Martha L. Orr, MN, RN
Executive Director
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Martha:

The Report of the Arden House Consortium is another superb product from NYSNA. Following a brief perusal on the evening of the Invitational Conference, I have now had the time to read the Report with the attention it merits. Coupled the the Arden House Report, the documents are excellent working tools.

The Report will be distributed to our Board of Directors, discussed at our Chairperson's Orientation Meeting and brought to the attention of our membership at a meeting on September 29, 1988. We shall seek out every opportunity to use the valuable information provided.

Sincerely,

Barbara

Barbara Malon, MED, RN, CAE
Executive Director

NURSES ASSOCIATION OF THE COUNTIES OF LONG ISLAND, INC.
DISTRICT 14, NEW YORK STATE NURSES ASSOCIATION

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ONE HANSON PLACE, BROOKLYN, N.Y. 11243

BARBARA J. MALON, MED, RN, CAE
EXECUTIVE DIRECTOR

(718) 783-4433
(516) 352-0717

May 27, 1988

Juanita Hunter, EdD, RN
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear *Juanita* Dr. Hunter:

On behalf of the Board of Directors and membership of the Nurses Association of the Counties of Long Island, I am expressing great appreciation for your superb presentation at our Annual Meeting on May 24, 1988. Your comments in addressing the Topic, "Membership: A Step to Unity, Collegiality and Power in Nursing," were "right on target." The enthusiastic response of the members was evident at the meeting and in comments received on the following day.

An added thank you for being so patient and gracious after all of the travel problems in getting to the meeting location.

We felt privileged to have you present to address the membership and look forward to a future opportunity for your return.

Sincerely,

Barbara

Barbara Malon, MED, RN, CAE
Executive Director

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NURSES ASSOCIATION OF THE COUNTIES OF LONG ISLAND, INC.
DISTRICT 14, NEW YORK STATE NURSES ASSOCIATION

HEADQUARTERS OFFICE, ROOM 1707

ONE HANSON PLACE, BROOKLYN, N.Y. 11243

BARBARA J. MALON, MEd, RN, CAE
EXECUTIVE DIRECTOR

(718) 783 4433
(516) 352 0717

June 17, 1988

Dr. Juanita Hunter
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter:

On behalf of the NACLI members in the NYSNA delegation to the American Nurses' Association Convention, I am extending great appreciation to you for your special efforts and attention throughout the convention. Your leadership brought the delegation through many successful caucuses and led to a great positive outcome for New York State. The thoughtful attention to the membership issue put New York "on top" once again. The visible outcomes at convention in bringing delegations together in support will be repeated in our own state. It was a masterful move.

Please also extend very special thanks to Martha Orr, Wendy Burbank and other NYSNA staff who untiringly provided us with materials and information..... and were so gracious in doing it.

Best wishes for a happy summer.

Sincerely,

Barbara

Barbara Malon, MEd, RN, CAE
Executive Director

BM/ea

cc: Martha Orr

ALL MEMBERS ARE REGISTERED PROFESSIONAL NURSES

DISTRICT NO. 8

NEW YORK STATE NURSES' ASSOCIATION

P.O. Box 1530, Plattsburgh, New York, 12901

30 May, 1988

Dr. Juanita Hunter, President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084-9501

Dr. Hunter:

On behalf of the Officers, Board of Directors, and members of District 8, NYSNA, I am writing to express our thanks for your attendance at our annual meeting and dinner. Your speech, on the topic of **Nursing Care: Is There a Future?**, was very informative to our membership. At times, being located in the North Country can make us feel quite isolated from the power base of the state organization. Your efforts to visit the many state district organizations is sincerely appreciated.

We also appreciated the opportunity to bring up questions of concern to us. Again, this helps a great deal to make us feel a part of the larger state organization. I hope this was helpful to you in understanding concerns we may have locally.

I personally want to add my thank you for the opportunity to speak with you during dinner. I have a growing concern for the profession of nursing, and am in the midst of finding a direction for channeling my energy for growth and change. To speak with someone who has gone as far in nursing as you have was very stimulating.

Again, on behalf of the district, thank you for your contributions to our annual meeting. The New York State Nurses Association is fortunate to have you leading us in these difficult times.

Sincerely,

David G. Curry
David G. Curry, RN, MSN
Corresponding Secretary

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ROBERT A. RICE, New Jersey, CHAIRMAN

GEORGE E. BROWN, JR., California
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TIM VALENTINE, North Carolina
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CARL C. PERENCE, Kentucky
TOM NEWELL, Maryland
DAVID E. PRICE, North Carolina
DAVID R. MAGLE, Iowa
JIMMY HAYES, Louisiana
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PAUL E. KANJISPER, Pennsylvania
GEORGE J. HOCHENBUCKNER, New York

U.S. HOUSE OF REPRESENTATIVES
COMMITTEE ON SCIENCE, SPACE,
AND TECHNOLOGY

SUITE 2321 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-6371

May 26, 1988

MANUEL LUGAR, Jr., New Mexico
KEVIN S. WALKER, Pennsylvania
JAMES SCHENCKENBERGER, Jr., Wisconsin
CLAUDE SCHNEIDER, Rhode Island
SPENCER L. ROBERTS, New York
TOM LEWIS, Florida
DICK BESTER, Pennsylvania
SID BORDEN, Washington
RON PATRICK, California
ROBERT C. BYRD, West Virginia
PAUL E. HENRY, Michigan
HARRY W. HART, Illinois
D. FRANK CLOUTIER, Jr., Virginia
LARRY SMITH, Texas
ERNEST E. ROBERTS, California
JACK BLOCHMAN, Missouri
JOE HEELEY, Louisiana
CONSTANCE A. MARELLA, Minnesota
CHRISTOPHER SHAYS, Connecticut

HAROLD P. HANSON
Executive Director
ROBERT C. KETCHAM
General Counsel
A. THOMAS WEISER
Regulatory Staff Director

MAY 31 1988

Juanita K. Hunter, Ed.D., R.N., President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter:

The Subcommittee on Natural Resources, Agriculture Research and Environment is holding a hearing to examine how information about the quality of medical care can be compiled and made available to consumers. The hearing is scheduled for June 6, 1988 in room 305A of the GSA Building at 26 Federal Plaza, New York, New York.

My colleagues and I invite you to testify before the Subcommittee regarding your Association's initiatives in the area of assuring the highest standards of medical care. Is it possible to make information concerning some indicators of the quality of care available to consumers? If information on health care providers would be useful to consumers, what would be the most appropriate way to make this information available?

With respect to the hearing, we request that ten copies of the written statement be provided to the Subcommittee in room 388, House Annex II, Washington, DC, 20515 by the close of business June 2, 1988. In addition we request that 40 copies of the written statement, along with any supporting documents, be delivered to the hearing room one hour before the hearing, for distribution to the press and the public. The oral statement should be limited to 10 minutes in order to ensure sufficient time for questions following the presentation of the statements. I would also ask you to provide a brief biographical sketch for use by the Members and inclusion in the hearing record.

Under current Committee rules, the proceedings of the hearings will be printed strictly in verbatim form -- what is said will be printed. Only typographical errors will be edited in the transcript. All other corrections for clarity of meaning and insertions or deletions of words or phrases must be requested in writing by the witness, and this correction may only be included as an appendix to the verbatim proceedings.

#48

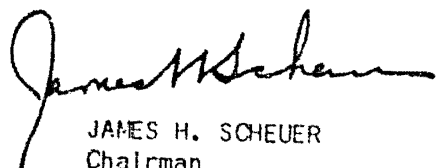
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Juanita K. Hunter, Ed.D., R.N., President
May 26, 1988
Page Two

We are looking forward to the participation of the New York State Nurses Association in the hearing. Dr. Eileen Lee of the Subcommittee staff (202/226-6980) will be available to assist you as needed.

With every best wish,

Sincerely,



JAMES H. SCHEUER
Chairman
Subcommittee on Natural Resources,
Agriculture Research and Environment

JHS/L

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

May 4, 1988

Lorna McBarnette
Executive Deputy Commissioner
Office of the Commissioner
State of New York Department of Health
Corning Tower
Albany, NY 12237

Dear Lorna:

In response to your letter of March 29, let me first state that NYSNA has indeed attempted to work collaboratively with the staff of the Department of Health in developing the Labor-Health Industry Task Force Report on Health Personnel. Our staff conscientiously attended the task force and sub-committee meetings and continuously attempted to have input into the draft reports. Additionally, staff and myself met with Dr. David Axelrod and health department staff including you, on December 17. Much of the discussion in that hour long meeting was directed toward the work of the task force.

Frankly Lorna, most of our efforts to have a positive impact on that final preliminary report were rebuffed. Yes, it is indeed unfortunate that NYSNA has found it necessary to publicly challenge parts of the report. However, even within that criticism, we have been supportive of the areas in which we are in agreement with the report.

Finally, I have reviewed the material which you attached to your letter. I found the content of these materials accurate and reflective of our association concerns. NYSNA is most willing to work with you to address the current and future health care needs of the citizens of New York State. We look forward to our collective positive action.

Sincerely,

Juanita K. Hunter, Ed.D., RN
President

JKH/ker

Official
CONVENTION '88
October 1-5 Concord Room



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May 30, 1988

Juanita K. Hunter
127 Shirley Avenue
Buffalo, New York 14200

Dear Juanita,

As per our discussion, I have contacted all of the members of the Council on Legislation to strongly urge their attendance and participation at the June 7, 1988 meeting. Janet Mance tells me that Jan Volland and Carole Kusmack will be unable to attend. In my communication to them I indicated that although there is an urgent need to lobby against the N.P. bill it is equally as urgent to take definitive action towards strategies which will clarify the nursing educators' objections to the "Entry Bill" as written. I also expressed my regrets that the two members of the council who represent associate degree educators would be unable to participate in this much needed discussion. Consequently, I indicated that if they absolutely could not attend, would they please provide me with their ideas, concerns, and suggestions in regards to more active council participation in addressing the roadblock to standardization of nursing education.

As you can see by the enclosed memorandum copy, a brief meeting is planned. I feel more time should be allocated to the meeting and I will convey this to Janet. I will call Janet on Tuesday, May 31st.

I will keep you informed on any further developments.

Sincerely,

Jean

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

TO: Council on Legislation

FROM: Jean Heady, Chairperson

RE: Meeting on Tuesday, June 7

Because of the urgent need to lobby against A.11447, S.8477 and because I feel we should get a head start on discussion of the legislative program for the future, I asked Janet Mance to call each of you to see if you concurred. She tells me there is agreement that another meeting this session is a good idea.

Therefore, I am scheduling a meeting of the Council for Tuesday, June 7. Since all of us have such varied travel times, and to make the most of the day, I am suggesting that we let staff know our expected time of arrival and departure so that they can make appointments accordingly. We could then meet together for a late lunch and have a brief meeting. Staff has reserved conference room 125 in the Capitol for the day. It is on the first floor. Ask the guard for directions.

Obviously, the appointments will depend on where the nurse practitioner bill is at that time.

Enclosed are copies of two excellent letters written by nurse practitioners which may help you in developing your argument against A.11447, S.8477.

Thank you very much for agreeing to meet again.

/dah
5/24/88

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NEW YORK STATE NURSES ASSOCIATION

Memorandum

To: Dr. Hunter

From: Kim Roberts

I greatly apologize for my delay in mailing the attached letter to David Beecham at the Hyatt Regency.

I have been very busy lately and what happened was I had the letter all typed, but misplaced it and never sent it out. I am so glad you called it to my attention, as I had assumed that I already sent it out. It was in my Memorywriter dated May 20.

I mailed it out today in the early mail -- and again I apologize.

6/1/88



May 31, 1988

David Beecham
General Manager
Hyatt Regency Buffalo
Two Fountain Plaza
Buffalo, NY 14202

Dear Mr. Beecham:

Please accept my sincere thank you for the beautiful reception which the Hyatt Regency sponsored for the New York State Nurses Association on National Nurses Day, May 6. The occasion was a very special event for our members, and reconciled many hostile and negative attitudes which some members had harbored since their experiences at our October 22-25 Convention.

You should know that I have repeatedly expressed to NYSNA staff and to our local District members how kind you were throughout our discussion of those past events and of the reception. I wish to particularly cite the diligence, attention and concern to which Joe Donahue gave this affair.

In closing, thank you again for assisting us in resolving this matter. We look forward to future business relationships with the Hyatt Corporation.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker

cc: Martha L. Orr, Executive Director
K. Maune, Director, Organization Services
G. Burnette, President, District 1
J. Donahue, Hyatt Regency Buffalo

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CORRESPONDENCE
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Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 12, 1988

Karen F. Duffy-Durnin, RN, MS
5718 Allen Padgham Road
Macedon, NY 14502

Dear Karen: *Karen*

Your letter of February 25 to Janet Mance, Director of the Association's Legislative Program, is, of course, of great concern to me. Although I know that Janet will be in touch with you, I'd like to add an additional comment or two.

Your statement that NYSNA was "not representing the best interests of nurses and nursing as a profession in NY State" is particularly troublesome. You also expressed the belief that the program you attended demonstrated a "lack of commitment to members and a lack of sound strategic planning." These seem to be words of a very angry person, and the criticism is quite global. I hope that we can talk about our differences in a collegial way.

I will certainly follow-up with Janet and others on how such a strong and negative perception of our legislative agenda could have arisen. However, I do have to object to the characterization of the Association's efforts as lacking commitment and sound strategic planning. In fact, many hours of time and effort on the part of both the staff and Board of Directors have gone into strategizing over the legislative agenda.

The question you raised concerning the "negotiability" of wording in our legislation is complicated to address. As you undoubtedly know from your work in political action, negotiation and compromise are fine arts, and are absolutely essential to the success of any lobbying efforts. However, the Voting Body and Board of Directors determines the general parameters within which such negotiations take place. If, in fact, there were

CONVENTION
October 1-5, 1988



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overwhelming evidence that a change in language of the bill, including title, would bring about achievement of the ultimate objective - achievement of standardization and upgrading of nursing education requirements for licensure - that information would be reported to the Board and members for their consideration.

Since I know that others to whom you copied your letter will respond to additional issues raised by your comments, I will simply close by reiterating what I know to be true: NYSNA has been open to communication of differences of opinion, to negotiation, and to anyone's suggestions for improved strategies to achieve this legislation. I sincerely regret that you do not feel this is true, and I hope that we can find additional ways to reassure you of this fact.

Sincerely,

Martha

Martha L. Orr
Executive Director

cc: Dr. Juanita Hunter, President
Dr. Madeline Nagle, President-elect
NYSNA
Mary Eileen Callan, President
District 2, NYSNA

Nurses Association of the Counties of Long Island, Inc.
DISTRICT 14, NEW YORK STATE NURSES ASSOCIATION

HEADQUARTERS OFFICE - BROOKLYN
ONE HANSON PLACE, BROOKLYN, N.Y. 11243

BARBARA J. MALON, R.N.
EXECUTIVE DIRECTOR

PHONE 784-4421
CABLE 221-1117

Juanita K. Hunter, EdD, RN
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

March 7, 1988

Juanita
Dear Dr. Hunter:

Your letter responding to our Board of Directors concerns about the Statewide Planning Committee and district involvement in programs of NYSNA was most welcome and appreciated. It was shared with the Board of Directors, at its January 27, 1988 meeting, at which the Board was scheduled to complete its review of the issues at hand.

The Board concluded that, since the issues were initially raised, the concerns have been addressed by NYSNA as evidenced in changes in the Advisory Council, selection of representatives for the Statewide Planning Committee for Continuing Education Regional Task Force and your expressions and actions of outreach to the districts. We anticipate positive outcomes with the broad collaboration on issues of mutual concern to the district associations and NYSNA.

I would also like to take this opportunity to extend warmest congratulations, on behalf of the Board of Directors and membership, on your being selected as the recipient of the 1988 ANA Honorary Human Rights Award. We shall take great pleasure in joining in the celebration of this honor bestowed upon you at ANA Convention.

Sincerely,

Nettie

Nettie Barnack, Esq.
President